

# A LONG WAY TRAVELLED A LONG WAY STILL TO GO

ANNUAL REPORT 2017-18



BUILDING A FUTURE  
WITHOUT POVERTY



**OXFAM**  
Intermón

# SUMMARY

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## OXFAM INTERMÓN

Gran Via de les Corts Catalanes, 641  
08010 Barcelona  
www.OxfamIntermon.org  
900 22 33 00

Editing and coordination: Helena Talón and María Sánchez-Contador  
Graphic editing: Rosana Poza  
Design and layout: Newline Gráfica Creativa  
Production: Belén de la Banda, María Sánchez-Contador, Judit Saavedra, María José Agejas, Eva Moure, Jessica Romero, Marc Pintor, Laura Hurtado.  
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We would like to thank all the people who have contributed information from the countries in which we work for the preparation of this report.

Mercedes Prieto and Lucio Dábalos with their son Rober at their farm in Cuero Fresco (Paraguay). They have managed to improve production on their land and sale of their produce as a help for the family economy. Paraguay is the world's country with the highest level of inequality regarding access to land: 2.6% of all landowners own 85.5% of the land. We are defending the rights of farmers and supporting their initiatives through the Regional Peasant Organisation of Concepción.

© Andrea Ruffini / Oxfam Intermón



COVER PHOTO: Maimouna (not her real name) carries her water container in the camp for displaced persons at Muna Garage, where Oxfam has provided access to drinking water and sanitation for those fleeing the conflict with Boko Haram. Since 2014, Oxfam Intermón has helped more than 600,000 people affected by the crisis in the Lake Chad region, including both displaced persons, as in the photo, and those from the host communities.

© Pablo Tosco / Oxfam Intermón

## A LONG WAY TRAVELLED, A LONG WAY STILL TO GO

Every year, the time for providing accountability marks a new milestone on the way. Providing transparent and accurate information to all the people who make it possible for us to work towards achieving a world without poverty is our way of reaching out to them. Using precise and rigorous data, we assess the progress achieved throughout the year thanks to all the people who, with their energy and commitment in many different parts of the world, are helping us along the way. It is also a time when we can set aside time to personally meet our supporters and listen to their questions and suggestions.

An important moment which helps us to improve. And this is particularly relevant following the disclosure of the intolerable events that occurred some years back within one of the Oxfam GB teams in Haiti. Events which we deplore, which pain us and have led us to further increase our efforts to provide a safe environment for all the persons with whom we work. And to focus on our aim of building a future without poverty; an aim which we have never lost sight of.

It is for us a source of great satisfaction to highlight some of our most important achievements over the year. And no doubt one of the greatest is saving lives in Yemen, where we have helped close to 3 million victims of war, and exerted pressure at an international level for an end to the war. Or providing support to 1 200 women farmers in the Sahel region, so often hit by drought, by using technology for the efficient management of grain storage, thus allowing thousands of people to access the food they require in times of scarcity.

In Spain, on the issue of women's rights, we have worked with others to ensure that over 8 000 female domestic workers benefit from improved employment conditions in the Basque Country. And in the Dominican Republic, we have provided support to enable the initiative which aims to increase the housing budget by 1% to reach the legislative chamber. This is a step on the road to ensuring a decent life for the poorest population groups and those most vulnerable to recurring cyclones and hurricanes.

All of these milestones, big and small, reinforce our belief that building a world without poverty is vital, a road on which we make progress every year, but on which there is still a long way to go. And with so many people supporting us, it is a road which is both possible and inspiring.

### JOSÉ MARÍA VERA

Oxfam Intermón  
Executive Director  
@Chema\_Vera



# WHO WE ARE

We are a group of committed people, development workers, women coffee producers, policy experts, activists, donors, volunteers, demonstrators, women's rights advocates, female water engineers, and much more.

We are people who do not tolerate poverty. We want to live in a world where all of us have opportunities and can enjoy our rights. This is what drives us at Oxfam Intermón to work every day towards reducing the social and economic inequalities that perpetuate poverty.

In order to achieve this, we work closely with the people and communities who suffer the injustice of poverty, so that they can overcome it, and we make their voices heard by world leaders. We carry out research and produce reports to evidence what works and what needs to be changed. We work in alliances with partner organisations to generate greater influence and sustainable changes.

We are part of the Oxfam confederation since 1997. The confederation currently comprises a total of 19 organisations sharing the same ethical principles and values, as well as a strategic action plan, The Power of People against Poverty, to achieve greater global impact.

We work together in more than 90 countries and are world leaders in the provision of water and sanitation in emergencies.

The Guéra region of Chad suffers food insecurity, exacerbated in recent years by climate-related crises. We provide support to the population, and particularly the most vulnerable women, to help them address the situation and improve their lives in the future.

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## VALUES

Integrity is at the heart of our work and is part of our organisational culture. Integrity means putting our values at the centre through our conduct and behaviours, following established procedures and creating safe working environments. Every day we apply in our daily routines the same values we wish to see in the people with whom we work and who we seek to influence.

### EMPOWERMENT



All persons should feel empowered to achieve change. This applies both to our staff and those who support us, as well as to people living in poverty.

### TRANSPARENCY



We take responsibility for our actions and are committed to being accountable. We also work so that other institutions, people and organisations act in a transparent manner.

### INCLUSION



We recognise diversity and work towards equal opportunities. We believe that all persons have something to contribute, irrespective of their differences.



# THE ORGANISATION

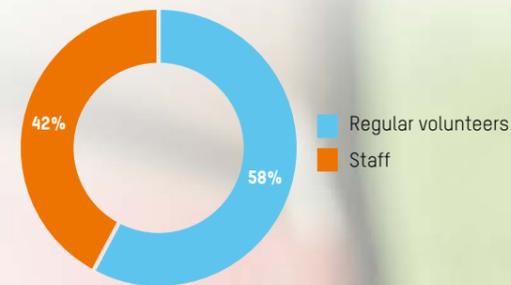
We are a private, independent, not-for-profit foundation governed by a Board of Trustees. Our head offices are in Barcelona and we have additional offices in Bilbao, Madrid, Seville and Valencia. Moreover, our civil action teams in 42 towns and cities in Spain, together with our 33 fair trade shops and 8 Second Opportunity shops, are a means for channelling citizen solidarity with proposals for mobilisation, awareness-raising and education.

Within the international Oxfam confederation, Oxfam Intermón has taken on legal, contractual, financial and security responsibility for 13 countries: Burkina Faso, Chad, Morocco, Mauritania, Central African Republic, Bolivia, Guatemala, Haiti, Honduras, Nicaragua, Paraguay, Dominican Republic and Colombia. Additionally, we contribute to the strategic plans of the confederation.

# THE TEAM

Our team at Oxfam Intermón is comprised by a total of 2 935 people: 1 705 regular volunteers and 1 230 staff under a work contract. We all share the same values and seek a common aim: building a future without poverty.

### OXFAM INTERMÓN TEAM



**SALES**  
2.5€  
MILLION

**130 000**  
PEOPLE  
HELPED

Fair trade

**15 000 STUDENTS**

participated in the education proposal  
"CONNECTING WORLDS"

Civil action teams  
have organised over

**600** REACHING  
ACTIVITIES **400 000**  
PEOPLE

# TRANS4MERS

Our volunteer team – or Trans4mers as we like to call them in-house – are people who transform their environment and their community, carry out numerous activities with which they contribute to achieving our mission in a truly committed manner, manage our fair trade or Second Opportunity shops, participate in civil action groups throughout the country, or help in various departments and offices (human resources, communications, education, etc.). They represent 56% of the Oxfam Intermón team, and 79% of them are women. On average, they stay with Oxfam Intermón for 4.5 years.

Additionally, we have the valuable support of 475 people who organise Trailwalker and other events, as well as a further 124 people who contribute translations.

# STAFF

The staff at Oxfam Intermón is made up of 1 230 people (of which 46% are women). Priority is given to the hiring of local staff in the countries in which we work, with a few exceptions: if there is a lack of the required technical profile in country, or where recruiting an expatriate is preferable for security reasons.

### STAFF IN:



**JOSEFINA ARISTA.** Volunteer in the Communications Department

I VOLUNTEER IN THIS ORGANISATION BECAUSE I BELIEVE WE NEED TO RAISE AWARENESS ON WHAT THE REALITY OF LIFE IS IN OTHER PLACES. DEVELOPMENT AID AND HUMANITARIAN ASSISTANCE, AS WELL AS THE FIGHT FOR HUMAN RIGHTS, IS NECESSARY FOR ALL.

### WANT TO KNOW MORE?

Download the 2017/2018 volunteer report  
"Trans4mando tu tiempo, trans4marás miles de vidas"  
(Trans4ming your time, you'll be trans4ming thousands of lives)  
from our website.



**ANA BOFILL.** International Labour Relations Officer

WORKING WITH OXFAM INTERMÓN IS AND SHOULD BE SYNONYMOUS WITH INTEGRITY, RESPONSIBILITY AND TRANSPARENCY. I TRY TO REMEMBER AT ALL TIMES THAT WE ARE NOT ONLY WORKING FOR OUR BENEFICIARIES, BUT ALSO FOR THOSE WHO TRUST US TO MAKE THE BEST POSSIBLE USE OF THEIR DONATIONS.

## THE BOARD OF TRUSTEES

The Board of Trustees is comprised by 12 independent professionals from the academic, business and charitable sectors. The members of our Board of Trustees are volunteers working in a personal capacity, driven by their commitment to Oxfam Intermón's goals. They are elected for four years, but can be re-elected, and their mandate is to safeguard the organisation's strategy, allocation and control of resources, and identity. The Board of Trustees holds four ordinary plenary meetings every year with the Executive Management team, although additional extraordinary meetings can be convened.



### IGNASI CARRERAS FISAS. CHAIR

Industrial engineer (UPC) with a degree in Business Management and Organisation (EAE) and various postgraduate courses. Senior Lecturer at the Department of Strategy and General Management in ESADE, and director of ESADE's Executive Education programmes. He was General Director of Oxfam Intermón, where he worked from 1988 to 2005. He collaborates with various international organisations, NGOs and foundations.

I AM PROUD OF THE PEOPLE WITH WHOM WE WORK IN SO MANY COUNTRIES AROUND THE WORLD. I AM ESPECIALLY PROUD OF THE WOMEN WHO FIGHT FOR THE RIGHTS OF ALL, SPEAK UP AGAINST POVERTY AND INJUSTICE AND, WITH THE SUPPORT OF ORGANISATIONS SUCH AS OXFAM INTERMÓN, MANAGE TO CHANGE THE SITUATION AND BUILD A BETTER FUTURE FOR THEIR FAMILIES AND THEIR COMMUNITIES.



### GRACIELA AMO SERAN. VICE-CHAIR

Following an extensive career in marketing and communications in the private sector, in recent years she has greatly increased her volunteer work with social organisations, particularly in the fields of communications, fundraising and media relations.



### JAUME FLAQUER GARCÍA S.J. SECRETARY

A specialist in interreligious dialogue and an expert on Islam. Currently a lecturer at the Faculty of Theology of Catalonia, and Head of the Christianity and Justice study centre. Collaborates in the Migra-Studium centre.



### ANNA XICOY CRUELLS TREASURER

Extensive experience in economic and strategic management in the fields of telecommunications, sports, audit and culture. Currently Operations Manager at Barcelona BSM.

#### MEMBERS:

LILIANA ARROYO MOLINER, CONSUELO CRESPO BOFILL, ALMUDENA EGEA ZEROLO, SYLVIA KONIECKI, LLUÍS MAGRIÑÁ VECIANA, LAURA RUIZ JIMÉNEZ, JOSEP SANTACREU BONJOCH, JUAN JOSÉ TOMILLO.

## THE BOARD OF DIRECTORS

The 8 members of the Board of Directors are responsible for steering the organisation, including guidance to each of its departments and overseeing relations between departments and other affiliates of the Oxfam International confederation. A passion for social justice is what brings us together. The Board applies and promotes Oxfam's values of empowerment, inclusion and transparency on the basis of integrity.



### CHEMA VERA - Executive Director, since 2012

[in](#) [tw](#) @Chema\_Vera

An industrial chemical engineer, he joined Oxfam Intermón in 1993 as director of the Madrid office, and subsequently became head of the Campaigns and Studies Department. Between 2006 and 2012 he worked at the Ibero-American General Secretariat.

### PILAR ORENES - Assistant Director /

People and Organisation, since 2012

[in](#) [tw](#) @pilarorenes

Degree in Geography and History. She joined Oxfam Intermón towards the end of 1999 as director of the Madrid office and central region, having previously volunteered in the Granada Local Committee. She was Oxfam Country Director in Nicaragua until 2012.

### MARCELA OSPINA - Public engagement, since 2018

[in](#) [tw](#) @MarcelaOspinaL

Holding a degree in journalism and a master's in political science, she has worked as a journalist and in communications in social and cultural organisations in Spain, France and Colombia. She came to Oxfam Intermón in 2006 and was Communications Director from 2016 to 2018.

### XAVIER PALAU - International development, since 2012

[in](#) [tw](#) @xpxpalau

With a degree in Medicine and Surgery, he has spent all his working life in the development sector with Oxfam Intermón, holding a number of different positions. He has worked in Nicaragua and has also occupied the posts of Director for the Central America Region and Director for the Thematic and Methodological Development Unit.

### ENRIQUE MARURI - Campaigns and Citizenship, since 2017

[in](#) [tw](#) @enriquemaruri

Degree in Finance and International Relations, with a master's in development. He has been Director for International Cooperation at the Colombian Foreign Office, President of the Board of Directors of the Inter-American Agency for Cooperation and Development (AICD), and has worked at the World Bank, the UNDP, the OECD and the OAS.

### GISELA GENEBAT - Marketing and Commercial Development, since 2017

[in](#) [tw](#) @GiselaGenebat

Training in Humanities and Management of non-governmental organisations (ESADE). She joined Oxfam Intermón in 2003 as head of Strategic Alliances, after working for over 15 years in advertising and marketing in the private sector.

### LAURA HURTADO - Communications, since 2018

[in](#) [tw](#) @laurtado

Degree in Journalism and various courses on International Relations, she has worked as a journalist for over 10 years. She joined Oxfam Intermón in 2007, initially in publications, and subsequently in the Communications Department.

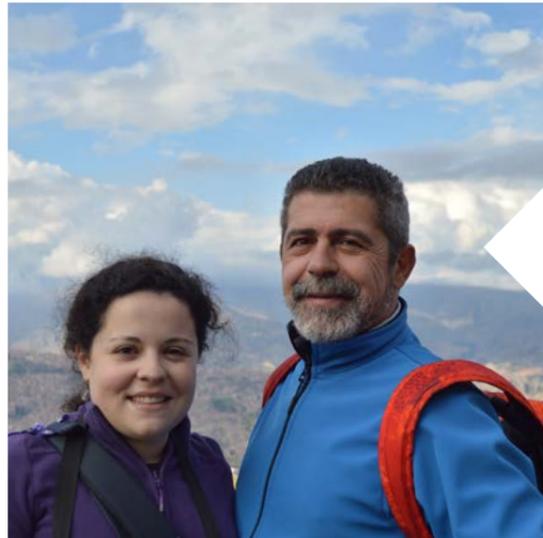
### MARC PINTOR - Finance, since 2007

[in](#) [tw](#) @estramarc

Degree in Business and Economics and a PhD in International Economics and Economic Development. He contributes regularly to a number of associations working on solidarity, ecology and development. He has worked for the private sector as a consultant, auditor and financial director.

# THE PEOPLE WHO TRUST US, SUPPORTING OUR WORK AND MAKING IT POSSIBLE

Thanks to the passion and commitment of thousands of people, we are making progress on the road to a world without poverty.



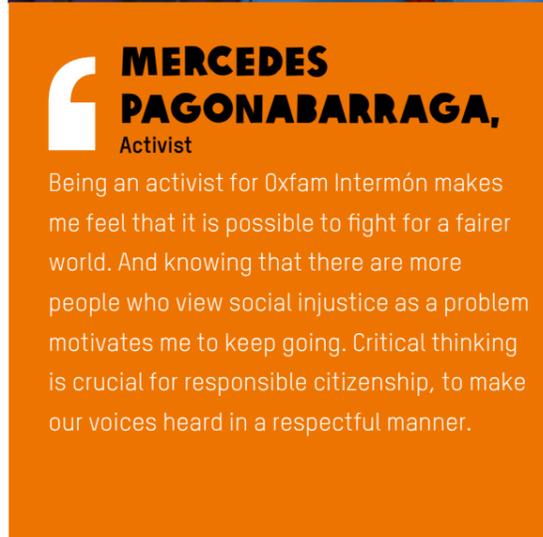
**MARÍA PASTOR,**  
Supporter

My father, an Oxfam Intermón supporter for over 14 years, took part in a trip to Bolivia and I went with him. I was able to see how the organisation works in the field, with projects ranging from elimination of gender violence to conservation of agroforestry systems in the Amazon region. As a result, I have become a member myself and support all of the organisation's projects.



**ONA CARBONELL,**  
Captain of the Spanish synchronised swimming team

I have been able to witness how Oxfam works in reception centres for migrants in Sicily. I believe Oxfam is doing great work with all these people, providing emotional, mental, physical and legal support. It is essential to continue providing support.



**MERCEDES PAGONABARRAGA,**  
Activist

Being an activist for Oxfam Intermón makes me feel that it is possible to fight for a fairer world. And knowing that there are more people who view social injustice as a problem motivates me to keep going. Critical thinking is crucial for responsible citizenship, to make our voices heard in a respectful manner.



**234 073  
PEOPLE  
SUPPORTERS  
AND DONORS**



**260 000  
PEOPLE  
BUY FAIR TRADE**

**71 865  
ACTIVISTS  
DEFENDING OUR CAUSES**

**103 254  
PEOPLE  
SIGNING OUR  
CAMPAIGNS  
FOR THE FIRST TIME**



**IKER TAPIA,**  
Trailwalker from the Basque Country

There's only one thing wrong with Trailwalker, and that's that you have to wait a whole year in order to do it again! I would definitely recommend it: the cause is certainly worth it, and the organisation monitored us closely and made sure we were OK at all times. I'll do everything I can to take part in the 2019 edition.

**455  
TEAMS TAKE PART  
IN TRAILWALKER**

# THE WORK WE HAVE DONE

## MAKING PROGRESS TOGETHER EVERY MONTH

2017



### APRIL NO TO EVASION

We handed over to the Spanish Government and the Spanish Parliament a total of 183 235 signatures from people demanding a law against tax evasion and avoidance.



### MAY NO TO THE SALES

On **fair trade month**, we spoke out against the exploitative working conditions of millions of textile workers and held a fashion show for the new **Veraluna** collection of sustainable clothing.



### JUNE CHANGING PRIORITIES

We requested the Government of the Dominican Republic to allocate 1% of yearly GDP to **reducing the lack of suitable housing** which affects 71% of the country's population. We collected **10 000 signatures**. Thanks to these and to popular mobilisation, a group of parliamentarians tabled an amendment to the national budget.



### JULY LAKE CHAD

We raised the alert on the **humanitarian crisis in Nigeria, Niger and Chad**, which is reaching a critical point: 11 million people affected and 2.4 million displaced persons as a result of the conflict between Boko Haram and the military forces. **We are providing help to 600 000 people.**



### AUGUST PARTNERS

We support **civil society organisations** – our partners – working with women victims of violence and with migrants in Spain. Throughout the year, **63 709 people have been direct beneficiaries** of this activity, with over 100 000 indirect beneficiaries.



### SEPTEMBER BLOCKED

We reported the Spanish Government to the European Commission for **not taking in their quota of refugees**. **We collected 15 000 signatures** to support this action, amongst them that of the singer songwriter Joan Manuel Serrat.

2018



### MARCH VITAL WATER

At Oxfam Intermón we defend the right to water. On World Water Day we raised awareness on the fact that 3 out of every 10 people lack safe water at home. Water is life. Water is the future.



### FEBRUARY GUARDIANS OF THE FOREST

We put in place agroforestry systems for peasant families in the Amazon region in the north of **Bolivia**. After years of campaigning, **they have finally obtained a plot of land**. They can now get good yields for subsistence farming and for improving their lives.



### JANUARY STAND UP TO HUNGER

We supported communities in **Zimbabwe** to overcome the food crisis following five years of severe drought, and to break the cycle of poverty.



### DECEMBER SIGNATURES THAT KILL

The war in **Yemen** is the worst humanitarian crisis of 2017. We are standing by the Yemeni people to help them survive the conflict and requesting the Government, with the support of 32 000 signatures, to stop selling Saudi Arabia the arms which are exacerbating the war.



### NOVEMBER I REFUSE TO

On 25 November, the **International Day for the Elimination of Violence against Women**, we managed to get more than **17 000 people**, amongst them close to 100 celebrities from the world of sport, journalism and culture, to support the proposal **"I refuse to"** continue to tolerate violence against women.



### OCTOBER THE MONEY YOU CAN'T SEE

We prepared **the report "El dinero que no ves" (The Money you Can't See)** to highlight the serious consequences of tax havens throughout the world. With the support of **50 000 signatures**, we petitioned the Spanish Government for a new law on tax evasion. This will help to establish a **fraud and tax evasion sub-committee** within Parliament.

WANT TO KNOW MORE? Go to: [www.OxfamIntermon.org/nuestroslogros](http://www.OxfamIntermon.org/nuestroslogros)



© Pablo Tosco / Oxfam Intermón

**GUATEMALA: INVESTING TO REDUCE HUNGER**

During the year, we have implemented a pilot programme in Guatemala to monitor public investment in the reduction of seasonal hunger and chronic malnutrition. We involved the local authorities in order to increase investment, with the result that the town councils in metropolitan areas invested around 55 000 Euros in disaster risk reduction. Achieving this type of local investment as a priority over other types of investment marks an important change in vision for the future.



**SANOU DAO HADIARA.** President of the association of women farmers of Burleika (Burkina Faso)

THANKS TO THE PROJECT, PRODUCTION IS NOW FEASIBLE FOR US. WE RECEIVE FERTILISER ON CREDIT, AND THIS ALLOWS US TO GROW CROPS. WE HAVE ALSO RECEIVED TRAINING AND HAVE THE SAME STATUS AS MEN.

**ENSURING FOOD AND DECENT EMPLOYMENT**

Agriculture and the agrifood sector are still vital for the livelihoods of over 3 billion people. Inclusive economic development in these sectors is the key to nutrition and food security, poverty reduction and building resilience.

There are no “natural” disasters, **disasters are a result of poor management** of risks and vulnerability. This is a recurring problem, but one where the solution is structural and systemic, requiring shared and coordinated action. We know that hunger and the disasters that affect the livelihoods of billions of people can be avoided through the political will of governments. It is not an inevitable fate, but solving it requires creativity, alliances, and real attention and investment.

To achieve this, we focus on **three key areas of work:** agriculture and food systems, prevention and management of food crises, and questioning established social norms.

Moreover, through the **Companies that Change Lives** programme, we promote the creation and development of sustainable small and medium enterprises in Bolivia, Paraguay and Burkina Faso involving more than 2 000 people, whom we provide with the necessary resources for setting up a successful business.

**Fair trade** also generates development opportunities for many communities. Throughout the year, we have made purchases to a value of over 2.62 million Euros from 127 producer groups in 47 countries. In 2017-2018, **more than 260 000 people have bought** our fair trade products, up 15% from the previous year. In 2017, **24.5% of total sales of fair trade products in Spain** were Oxfam Intermón products.

**OXFAM**

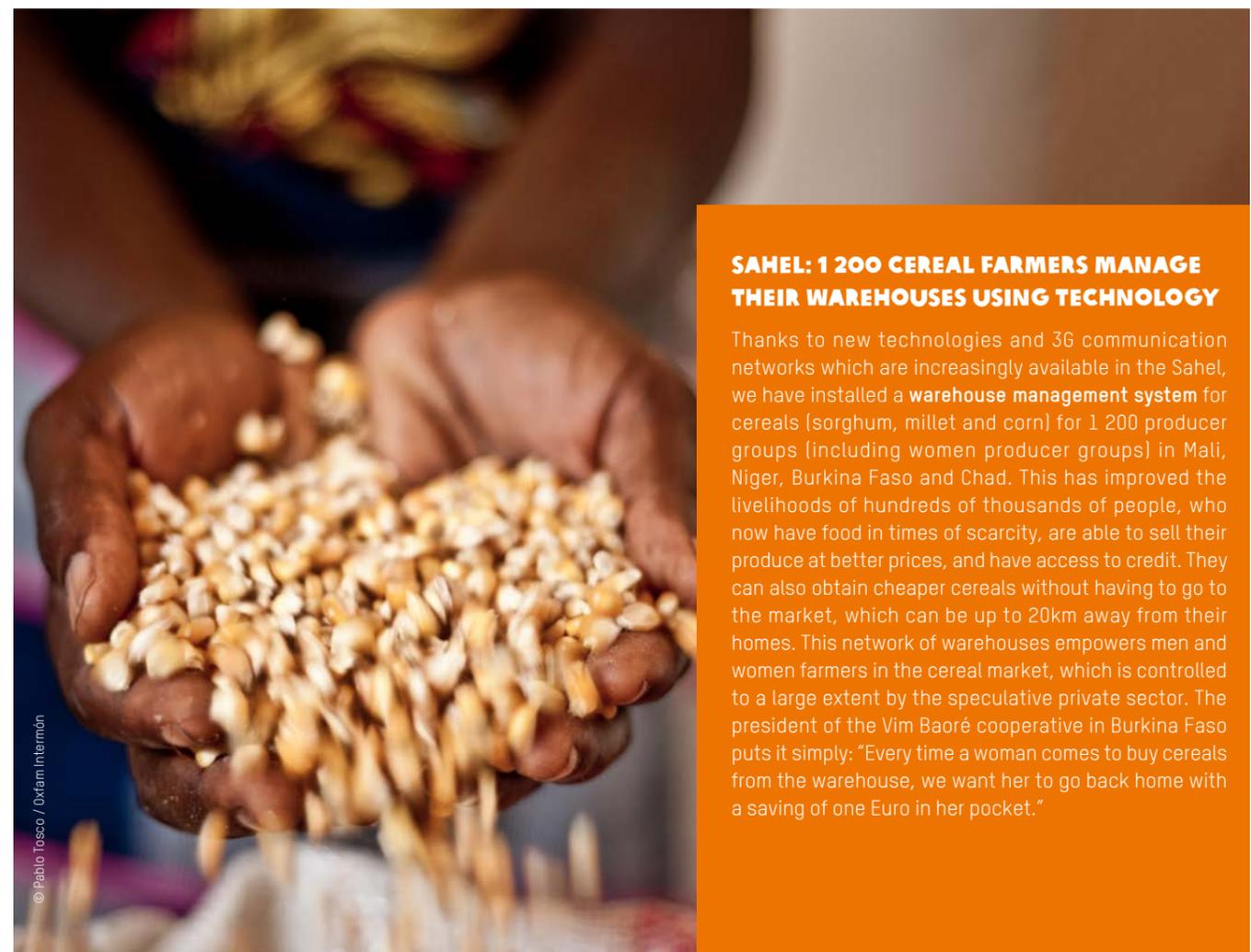


**OXFAM INTERMÓN CONTRIBUTION**



**WANT TO KNOW MORE?**

Download the 2017/18 thematic report *“Caminando hacia el desarrollo resiliente”* (The road to resilient development).



© Pablo Tosco / Oxfam Intermón

**SAHEL: 1 200 CEREAL FARMERS MANAGE THEIR WAREHOUSES USING TECHNOLOGY**

Thanks to new technologies and 36 communication networks which are increasingly available in the Sahel, we have installed a **warehouse management system** for cereals (sorghum, millet and corn) for 1 200 producer groups (including women producer groups) in Mali, Niger, Burkina Faso and Chad. This has improved the livelihoods of hundreds of thousands of people, who now have food in times of scarcity, are able to sell their produce at better prices, and have access to credit. They can also obtain cheaper cereals without having to go to the market, which can be up to 20km away from their homes. This network of warehouses empowers men and women farmers in the cereal market, which is controlled to a large extent by the speculative private sector. The president of the Vim Baoré cooperative in Burkina Faso puts it simply: “Every time a woman comes to buy cereals from the warehouse, we want her to go back home with a saving of one Euro in her pocket.”



### GREECE: GIVING REFUGEES AND MIGRANTS THEIR DIGNITY BACK

We work with refugees, displaced persons and migrants in Asia, Africa, America and Europe. In Greece, we provide legal support to people seeking asylum through a number of diverse organisations. One such organisation is "European Lawyers in Lesbos", to which Oxfam is a major donor. This organisation helps people from Syria, Iraq, Afghanistan or Congo to navigate the complex legal system they come up against when they arrive on the island with no resources or strength, following a long and traumatic sea crossing. Through collective action, we have obtained a commitment from the Greek Government to resettle more than 2 000 people from the island to the mainland. Since 2015 we have helped 248 000 people in Greece, Italy and the Balkans.

## PROVIDING WATER TO SAVE LIVES

Humanitarian action saves lives. So-called "natural" disasters and conflicts are the cause of most of the world's humanitarian crises. These crises result in the suffering of millions of people, who are often forced to leave their homes.

We work in refugee and displaced person camps, providing water, sanitation and food. We support host communities in places such as Chad, the Central African Republic or Uganda who provide help to those fleeing from crises. We also lobby international institutions, local authorities and national governments and speak up on issues such as the sale of arms, or complex legal systems biased towards expelling, rather than welcoming, those who flee.

We are there when drought, hurricanes or earthquakes strike, but also before the next disaster appears, to help people strengthen their capacity to resist and recover from a disaster.

Whenever possible, we work with local organisations and leaders, with the aim of promoting their autonomy and strengthening their capacities.

In Spain, 2017 was marked by mobilisations demanding that the Government fulfil its commitment to welcome refugees.

This was done together with 376 other organisations, on a common platform under the slogan "Venid Ya" (Welcome Now), as well as by reporting the Government to the EU for its non-compliance, with the support of 15 000 signatures.



### OXFAM INTERMÓN CONTRIBUTION



#### WANT TO KNOW MORE?

Download the 2017/18 thematic report "Actuando a tiempo, ahora y para afrontar el futuro" (Acting promptly, now and to prepare for the future)



### CARIBBEAN: WE STOOD UP TO HURRICANES IRMA AND MARÍA

Hurricanes Irma and María made land on the coasts of Cuba, Dominican Republic and Haiti in September 2017, affecting 200 000 people who lost their homes, their belongings and their crops. We promptly acted providing water, sanitation, hygiene, rebuilding materials and support for agriculture in these three countries. We distributed vouchers for hygiene kits and food to a total of 1 280 families. Moreover, following studies and evaluations, we carried out advocacy for the Governments to restore the right to housing for the affected populations.



**CARLOS ARENAS**, Head of Humanitarian Action in Oxfam Dominican Republic

EVERY YEAR, THE HURRICANE SEASON AFFECTS MILLIONS OF PEOPLE IN LATIN AMERICA AND THE CARIBBEAN, WHERE 3 OUT OF EVERY 10 PEOPLE LIVE IN AREAS WHICH ARE HIGHLY VULNERABLE TO NATURAL THREATS. BUT IT IS NOT A MATTER OF LUCK, RATHER OF INEQUALITY: 90% OF THE PEOPLE AFFECTED BY DISASTERS COME FROM THE POOREST SECTIONS OF SOCIETY.



### YEMEN: WE ARE HELPING 2.8 MILLION PEOPLE TO SURVIVE THE CONFLICT, AND WORK TIRELESSLY TO BRING THE CONFLICT TO AN END

The population of Yemen is suffering the effects of the greatest humanitarian crisis in the world. Oxfam has provided support to 2.8 million people, and our work on water and sanitation has been crucial in combatting the outbreak of cholera which, at its peak, affected one out of every 30 people in Yemen. We also distribute cash to the most vulnerable populations, so that they can use it to purchase food or basic goods on the markets, thus in turn boosting the local economy.

Our work on the ground has provided us with a legitimate voice for demanding that the Spanish Government ban arms sales to Saudi Arabia, given the risk that such arms will end up being used against the civilian population in Yemen. "Our children are scared. They are ill, they never sleep. We have brought them here, injured by the bombs." This testimony from Zara, a woman who fled from the siege of the port city of Hodeida, has been part of our campaign to influence the Government. Zara (in the photo) is sheltering in a camp where Oxfam has built latrines and wells.



© Pablo Tosco / Oxfam Intermón.

### GUIPÚZCOA (SPAIN): OVER 8 000 DOMESTIC WORKERS ACHIEVE IMPROVED LABOUR RIGHTS

"An army of women without rights". This is how the organisation Malen Etxea describes the situation of thousands of women employed in private homes in Spain, with no labour rights, working 24 hours a day, 365 days a year. Malen Etxea, an organisation we support, this year achieved what had seemed impossible: **an improvement in the working conditions of over 8 000 women domestic workers in Guipúzcoa**. The decision of the government of the Basque Country to demand that domestic workers attend a 200-hour course to be trained as home carers was a blow to thousands of women who have no availability of free time and could therefore not aspire to become professionals in the sector. Malen Etxea submitted over 900 allegations in record time, and the Government withdrew its decision, **instead recognising the de facto professionalisation of 8 500 women who are already working as health and social care assistants in the home**. This recognition will additionally enable them to work in healthcare services and for local councils.



**LOURDES MONTERO**. Coordinator of the Gender Justice Programme for Oxfam in Bolivia

THERE ARE MORE POLICE REPORTS IN BOLIVIA ON VIOLENCE AGAINST WOMEN THAN AS A RESULT OF CAR ACCIDENTS. INCREASED INVESTMENT IN RESOURCES IS ESSENTIAL, BOTH TO PREVENT VIOLENCE AND TO ENSURE THAT WOMEN CAN ACCESS DECENT EMPLOYMENT. IF WOMEN PARTICIPATE IN POLITICAL DECISIONS, THESE ISSUES WILL START TO CHANGE.

## DEFENDING WOMEN'S RIGHTS

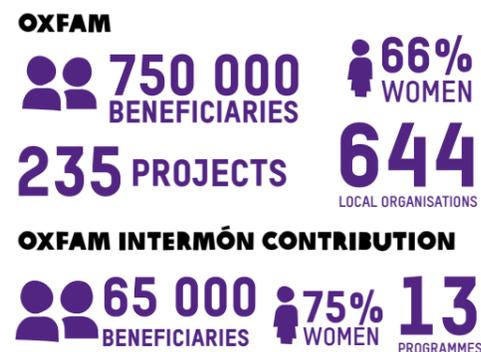
The majority of people living in poverty are women and girls. Despite the fact that they represent 50% of the world population, they are less able to access their rights (to education, work, land or political engagement), and suffer discrimination and violence simply for being women.

**Ending gender inequality is essential for building a world without poverty.** And this is why we have been working with local and women's organisations for over 30 years, so that women can uphold their rights and live a life **free from all types of violence**. Eliminating violence against women is the main focus of our work.

On an international level, we continue to promote the "Enough!" campaign, in order to raise the profile of the problem of violence and put an end to violence against women in Latin America and the Maghreb. The **report Breaking the mould** provides an analysis of the imaginaries and social norms that reproduce violence against women amongst young people in eight countries of Latin America and the Caribbean. The report is helping more than 89 member organisations target their campaign work. In a year marked by grassroots protests (#MeToo, women's strike on 8 March), in Spain we condemned all types of violence and discrimination against women through our campaign #MeNiegoA (#IRefuseTo)

which was supported by over 17 000 people, amongst them 40 celebrities from the world of culture.

We also provided support to women to enable them to **access decent employment** and fair and equal salaries, **as well as to promote their political engagement** for influencing laws and cultural practices so that they can enjoy full citizenship rights.



### BOLIVIA: ACTION AGAINST GENDER VIOLENCE

In Latin America, 6 out of every 10 young persons aged 15 to 19 believe that jealousy is an expression of love. Beliefs such as this perpetuate male violence in a region which has 14 of the 25 countries of the world with the highest number of femicides. And this is why **in countries like Bolivia we work with nearly 300 young activists** on campaigns that will have an impact on other young people, including YouTubers who multiply the reach of **messages for the prevention of violence against women**. The number of young people who condemn such behaviours is increasing, and this will allow things to change in the long term.

In Bolivia, **850 women have made their voices heard at local government level and have received funding**. Thanks to their political training, these women, many of whom are councillors and representatives of women's organisations, have been able to take forward 40 proposals for improving opportunities for women. To date, **15% of these proposals have already been allocated a budget for implementation**. Such funding has the potential to transform the lives of thousands of women, given that investment decisions are key in the promotion of gender equality and for achieving long term changes.

#### WANT TO KNOW MORE?

Download the 2018/18 thematic report **"Denunciando todo tipo de discriminación"** (Reporting all types of discrimination) from our website



**SPAIN: INCREASE OF 8% IN THE MINIMUM WAGE IN 2017**

In January we published the report "Reward work, not wealth" with recommendations for Governments on improving wages for the population. We heard several testimonies, one from Dolores (aged 48) who worked as a security guard through a subcontracting agency which strung together public contracts from a number of local administrations, effectively cutting employee wages. Dolores (in the photograph), is the family breadwinner. She has two children and one salary, which she did not receive for six months, and which keeps her below the poverty line despite being in employment. Her situation is a combined result of the Law on public subcontracting, and the changes to the Workers Statute brought about following the labour reform of 2012. Together with other social actors, we have influenced the decision to **increase the minimum wage by 8% in 2017** and secured a commitment between Government and social agents to further increase the gross minimum monthly wage to 1 000 Euros by 2020.



**LARA CONTRERAS.** Head of Advocacy and Institutional Relations for Oxfam Intermón

AT A TIME WHEN THE SPACES AVAILABLE TO CIVIL SOCIETY ARE BEING CONSTRAINED, WE MUST NOW MORE THAN EVER WORK TOGETHER WITH SOCIAL AGENTS TO BUILD A PROACTIVE SOCIETY WHICH WILL ALLOW US TO REACH OUR CHANGE OBJECTIVE: ELIMINATING EXTREME INEQUALITY.

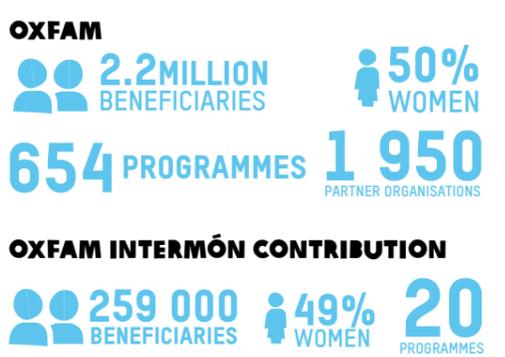
**REDUCING INEQUALITY**

At Oxfam Intermón, we believe it is essential to work towards reducing inequalities, with redistribution of power and wealth as a means to sustained poverty reduction. In order to do this, we must question a range of established beliefs on inequality, for example that it is irreversible, inevitable and, above all, that it has positive effects. Oxfam believes that extreme inequality is pernicious, avoidable and the result of political decisions we seek to reverse.

We continue to lobby for fair, transparent and equitable tax systems and the abolition of tax havens. In Europe, we have exerted influence on the new **EU Blacklist of Tax Havens**. Oxfam was chosen by Euronews followers as the European institution of the year for this contribution and for our work reporting offenders. In Spain, ten municipalities, one Regional Government and three Autonomous Communities have joined the initiative for **Tax-Haven Free Zones**.

We are working on this issue in **13 countries** of Africa and Latin America. In **Dominican Republic** we lobbied for the tabling of an amendment to increase **public spending on housing to 1%**. **El Salvador** became the first country in the world to **ban metal mining** in all its forms – open air, underground or artisanal –; the outcome of 10 years of work by various organisations, in which Oxfam has played a key role.

In Africa, we have made progress on equal access to and control of production resources. In Mauritania, for example, the Government **will hand over 8% of all agricultural land** to women's farming cooperatives in Bogue (in the south of the country), and in Burkina Faso we secured a **commitment for the handing over to women of 30%** of all agricultural land.



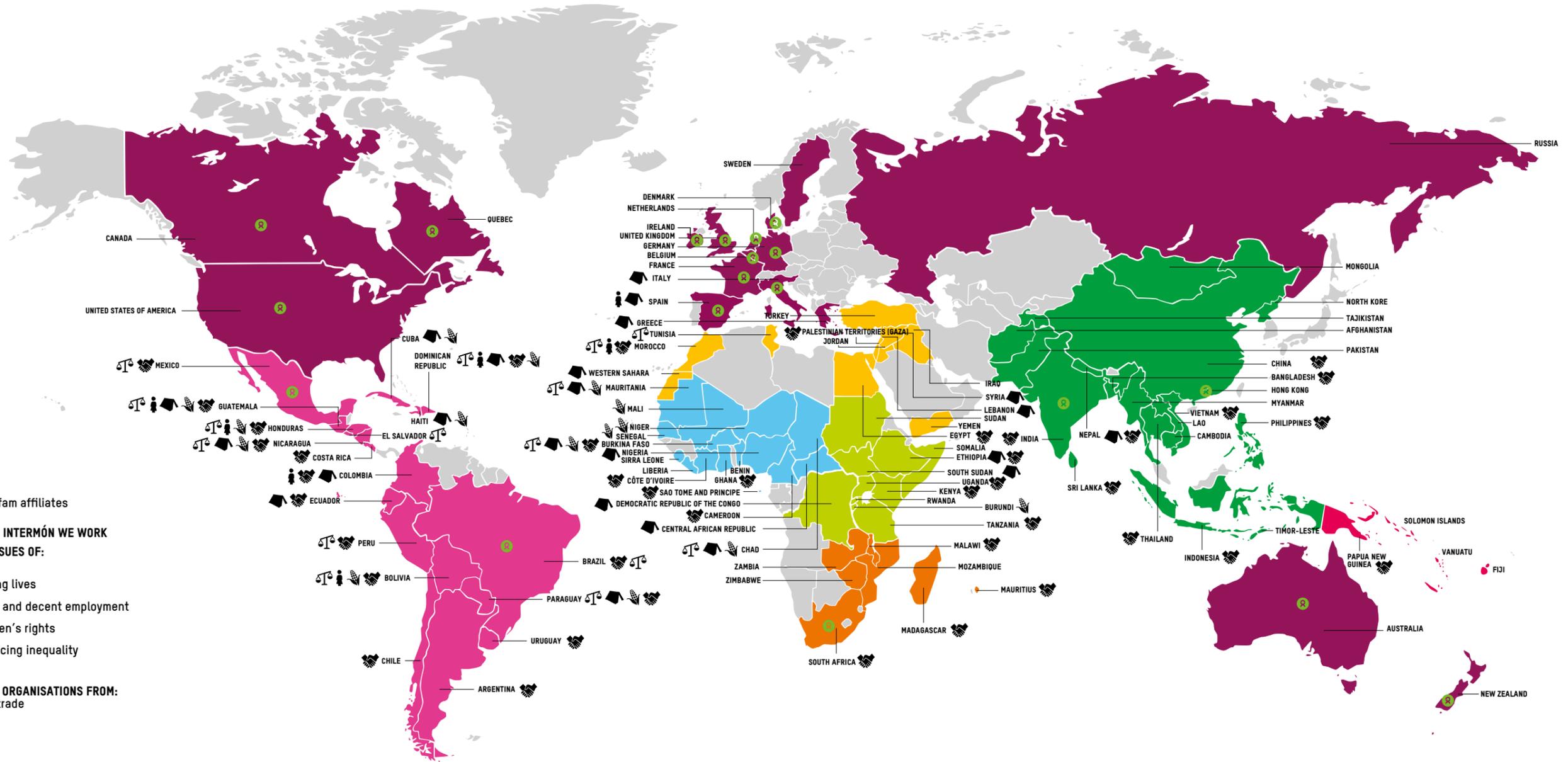
**DOMINICAN REPUBLIC: INCREASE IN PUBLIC SPENDING ON HOUSING**

In the Dominican Republic, 71% of the population lacks decent housing and is highly exposed to natural disasters. For this reason, we implemented the campaign "Cambiamos prioridades" (Changing Priorities) to demand that the Government of the Dominican Republic allocate 1% of gross domestic product (GDP) to building decent, affordable housing.

Although there is still a lot to be done, this mobilisation enabled important steps to be taken, with a group of parliamentarians tabling an amendment to the national budget for **increasing public spending on housing to 1%**.

**WANT TO KNOW MORE?**  
 Download the 2017/18 thematic report "Cerrando brechas" (Closing gaps) from our website

# WHERE WE WORK



19 Oxfam affiliates

AT OXFAM INTERMÓN WE WORK ON THE ISSUES OF:

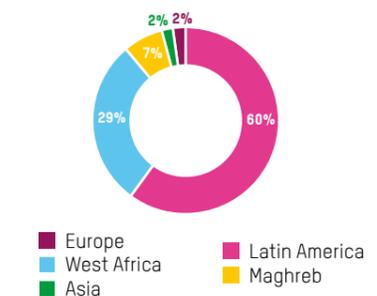
- Saving lives
- Food and decent employment
- Women's rights
- Reducing inequality

AND WITH ORGANISATIONS FROM:

- Fair trade

	SOUTHERN AFRICA	EAST AFRICA	WEST AFRICA	MAGHREB AND THE MIDDLE EAST	LATIN AMERICA AND THE CARIBBEAN	ASIA	OCEANIA
<b>OXFAM</b>							
22 million beneficiaries in:	1.6	5.6	2.7	7.0	1.8	2.9	0.1
% women	56%	54%	48%	53%	61%	54%	46%
3 619 partner organisations in:	285	279	364	372	781	1 409	129
<b>OXFAM INTERMÓN CONTRIBUTION</b>							
4 million beneficiaries in:		1.36	1.20	0.01	1.49		
% women		52%	50%	51%	61%		
We implement 58 programmes* in:		3	14	4	35	1	
we support 338 partner organizations in:	0	5	85	20	226	1	0
We buy from 127 fair trade organisations in:	8	10	6	1	53	49	0

OXFAM INTERMÓN PROGRAMMES BY GEOGRAPHICAL AREA



\* A programme brings together several projects under one strategy and can target more than one issue and be implemented in more than one country.

WANT TO KNOW MORE? Download the "Listado de Programas 2017-2018" from our website

# HOW WE WORK

We are fully aware of the value of all the contributions we receive and the importance of managing such resources in the most efficient way possible in order to benefit the largest number of people. We therefore use every penny in a responsible manner to achieve maximum impact. Moreover, we provide accountability for everything we do, and particularly for our accounts.

## OUR ACCOUNTS IN DETAIL

The year 2017-18 closed with a positive balance of € 2 050 098, as a result of both reduced spending and increased income under certain headings. This positive balance will go towards strengthening the organisation's reserves.

The reputational crisis which arose as a result of the sexual exploitation incident in Haiti affecting Oxfam GB in 2011 has had a significant impact on our income, with a reduction of 7.5% in the number of members making regular donations to the organisation. As it occurred towards the end of the tax year, its effects on our accounts and our activity was more visible in the following year, although we immediately acted to curb expenditure. In the coming tax year 2018-19 we will continue to make adjustments and redouble our efforts to recover the trust of our supporters and of the general public. The foundation's reserves and continued improvement of our financial health over recent years are key elements in our recovery.

Over the year 2017-18 as a whole, private resources represented 69% of total income. Regular income has grown slightly, despite showing some impact from the crisis. Of note is the increase in private funding compared to the previous year, mainly from other affiliates of the confederation.

As for public funding, the most significant amounts are from the European Union, multilateral organisations and the Spanish Government for large development and emergency programmes in Burkina Faso, Chad, the Central African Republic and Haiti. International public funding represents 83% of public income for the year, compared to 17% funding from Spain.

We have allocated around 9 million Euros more to our mission activities than in the preceding year, aimed mainly at development programmes. Our administration and fundraising costs have decreased by 2%, due to a larger number of programmes being managed more efficiently using the same organisational structure.

**MARC PINTOR**  
Finance Director

Accounts audited by:



In Balaka, Malawi, we have distributed bicycles to 30 girls as an incentive for them to be allowed to go to school. The distance and the dangers along the road will no longer be a barrier for their access to education.

© Corinna Kern

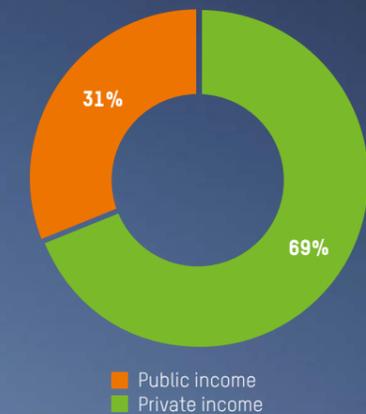


## YEAR-END 2017-18

### INCOME

<b>PRIVATE INCOME</b>	<b>€ 75 635 105</b>
Members and individual and institutional donors	€ 37 398 343
Donations for emergencies	€ 2 220 181
Inheritance and legacies	€ 1 514 409
Fair trade and Second Chance	€ 7 096 960
Oxfams	€ 18 658 120
Other income	€ 8 747 092
<b>PUBLIC INCOME</b>	<b>€ 34 662 061</b>
Spanish Government	€ 2 282 704
European Union	€ 19 397 643
Regional and local administrations	€ 3 533 268
Multilateral organisations	€ 9 256 151
Others	€ 192 295
<b>TOTAL INCOME</b>	<b>€ 110 297 166</b>

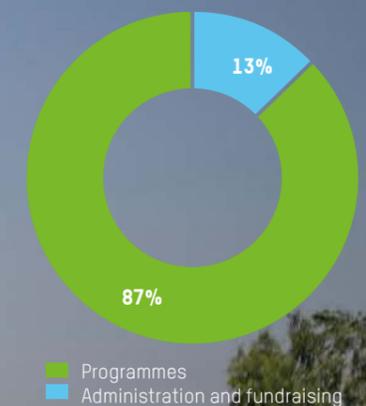
### SOURCE OF INCOME



### EXPENDITURE

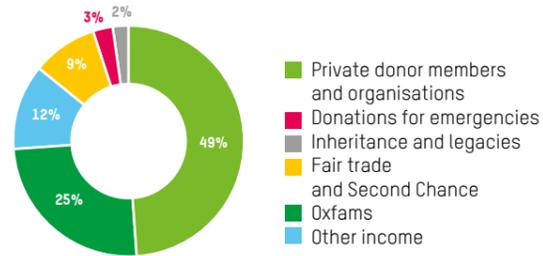
<b>INTERVENTION PROGRAMMES</b>	<b>€ 94 398 869</b>
International Cooperation	€ 78 265 239
- Development	€ 48 861 990
- Humanitarian	€ 29 403 250
Awareness-raising campaigns	€ 8 976 687
Fair trade and Second Chance	€ 7 156 943
<b>ADMINISTRATION AND FUNDRAISING</b>	<b>€ 13 848 198</b>
Administration	€ 3 499 902
Fundraising	€ 10 348 296
<b>TOTAL EXPENDITURE</b>	<b>€ 108 247 068</b>
<b>RESULT</b>	<b>€ 2 050 098</b>

### HOW WE USE OUR FUNDS

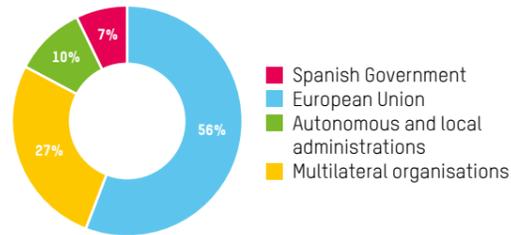


## SOURCE OF INCOME

### PRIVATE INCOME (€ 75.6 MILLION)



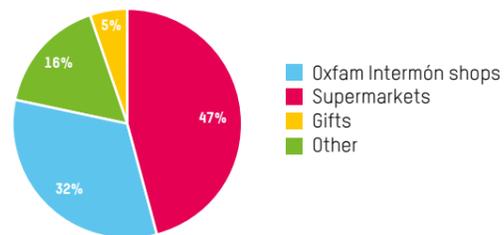
### PUBLIC INCOME (€ 34.7 MILLION)



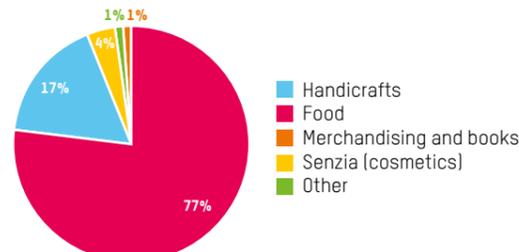
### FAIR TRADE

Income from fair trade has grown through a 10% increase in sales compared to the previous year, particularly in large supermarkets, which represent almost half of total sales (47%). As regards type of products, sales of food continue to increase (77% of total fair trade sales).

#### Sales channels



#### Sales by product type



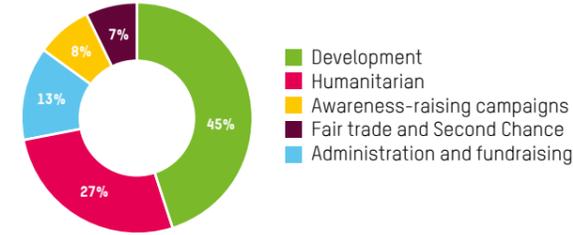
### THE 10 LARGEST GRANTS RECEIVED DURING THE YEAR WERE:

Donor	Amount	Target
Oxfam Ibis (Denmark)	€ 12 971 269	Guatemala, Morocco, Nicaragua, Bolivia and Burkina Faso
European Commission - EuropeAid	€ 9 294 871	Burkina Faso, Bolivia and Dominican Republic
Oxfam GB	€ 6 807 294	Mainly for Haiti, Guatemala and contributions to 8 countries
ECHO - European Civil Protection and Humanitarian Aid Operations	€ 4 947 963	Chad, Central African Republic and Mauritania
Oxfam Solidarité (Belgium)	€ 4 093 698	Mainly for Burkina Faso, Nicaragua and 3 other countries
Oxfam Germany	€ 3 189 072	Mainly for the Central African Republic, Chad and 2 other countries
CARE Austria	€ 2 943 427	Chad
UNICEF	€ 2 612 052	Haiti
UNDP	€ 2 028 241	Central African Republic
Oxfam America	€ 1 875 427	Distributed between Haiti, Dominican Republic, Burkina Faso, Guatemala, Colombia, Bolivia, Honduras and regional programmes.
Others	€ 13 797 000	
<b>TOTAL</b>	<b>€ 64 560 315</b>	

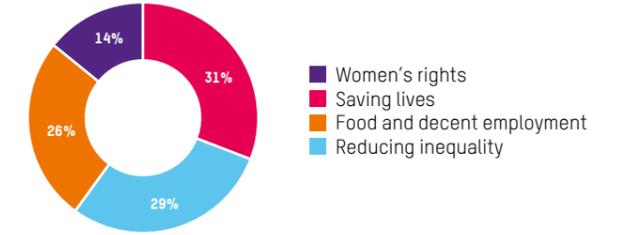
Grants received within this tax year and spent over this and coming years.

## WHAT DO WE USE OUR FUNDING FOR?

### ALLOCATION OF EXPENDITURE

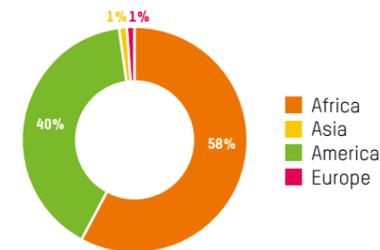


### WHAT CAUSES DO WE TARGET OUR FUNDS TOWARDS?

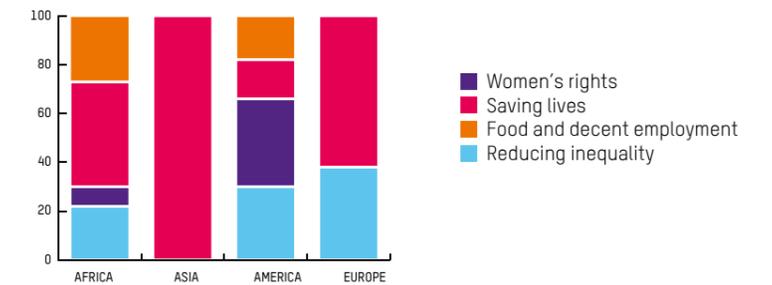


During the year 2017-18, Oxfam Intermón has continued to implement 35 development programmes and has provided 23 humanitarian responses linked to the objectives set in the Organisational Strategic Plan in 32 countries.

### WHERE DO OUR FUNDS GO?



### WHAT DO WE ALLOCATE THEM TO IN EACH CONTINENT?



## WHO BENEFITS FROM YOUR CONTRIBUTIONS?

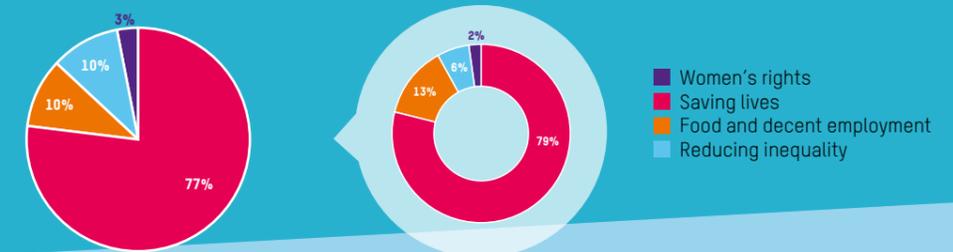
### AS OXFAM

22.3 MILLION PEOPLE 55% WOMEN

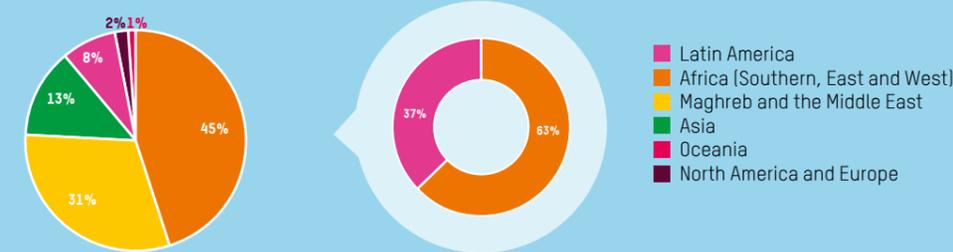
### AS OXFAM INTERMÓN

4 MILLION PEOPLE 55% WOMEN

### BY CAUSE



### BY GEOGRAPHICAL AREA



**Direct beneficiaries** are people or groups benefitting from the activities, products and short-term effects of the programme. This category therefore includes: a) people and groups taking part in programme activities, b) people or groups not participating but receiving the benefits of the short-term effects of the programme (for example, the children of women participating in a microcredit project, who benefit by receiving improved healthcare in the short term).

### WANT TO KNOW MORE?

[www.OxfamIntermon.org/rindiendocumentas](http://www.OxfamIntermon.org/rindiendocumentas)

## AN ORGANISATION BASED ON INTEGRITY AND TRANSPARENCY

As an organisation, we act with integrity in our mission to achieve a world without poverty, making sure we uphold our aims and our values. And we demand that same **integrity and commitment** from the people working with or contributing to Oxfam Intermón in order to achieve a change that will offer opportunities and rights for all. A change that cannot be achieved without all the persons who believe in our work, and those who work every day in each of the countries in which we operate.

### COMBATTING HARASSMENT, ABUSE AND SEXUAL EXPLOITATION

The year 2017/2018 has been vital for building a stronger protection system within our organisation. Progress had already been made since the incidents in Haiti in 2011 but following new allegations regarding such incidents in February 2018 and taking stock of mistakes made, we set to work to strengthen measures taken. We are deeply sorry for what happened. It is something that represents neither our work nor our values.

We are working hard to become the leading organisation in **safeguarding and protection**, with the standards you expect from us. We have strengthened our policies and procedures clearly: highlighting specific progress in prevention, recruitment and awareness-raising of our teams in all countries. We have also improved our systems for reporting and investigation. One hundred and twenty people throughout the confederation have received training in investigation, and we have adapted our protocols such that victims will always be at the centre of any response. At the same time, we are working with other NGOs and donors to ensure a sectoral response and learn from women's organisations. We have likewise promoted the creation of an independent international commission to review our practices and culture in relation to protection, and to strengthen our culture of zero tolerance to all types of violence against women. And as we do all this, we continue to stand with women, helping them to claim their rights and live a life free from violence.

We have improved our systems and tools for detecting, reporting and combatting all manner of inappropriate sexual

All of the team, including our volunteers, sign up to a **code of conduct** which sets out responsibilities and obligations against fraud, corruption and all manner of sexual violence, conflicts of interest or abuse of power. Moreover, we have systems and procedures in place to ensure a safe working environment for all the people working in and for Oxfam Intermón.

We stand firm against any behaviours which breach our code of conduct and act swiftly should they arise.

behaviours and raised awareness of these, urging our 1 230 staff members and 1 705 volunteers to report any situation or suspicion of this nature by any of the means available to them. We want to shine a spotlight on every corner of the organisation, to ensure that there is no room for violence against women and no room for sexual violence.

As evidence of our commitment to transparency, we have undertaken to report every year on all incidents of harassment, abuse and sexual exploitation that may occur. In 2017/2018 Oxfam Intermón reported 13 cases (five of them occurring this year, eight of them in previous years), of which 12 are now closed.

Of the closed cases, four relate to payment for sex (sexual exploitation) and four to harassment (specifically stalking and unsolicited comments of a sexual nature), two cases of sexual abuse and one of gender-based harassment in the workplace. The remaining case was closed with the application of sanctions as a result of the investigation carried out but was not linked to any type of sexual violence. In all cases, support was provided to the victims and all relevant and available measures against the perpetrators taken, including warnings and dismissals.

We cannot provide further details due to legislation on data protection, and to protect both victims and witnesses. We want to thank all the people who have taken the step to report: this makes us a safer organisation.

### COMBATTING CORRUPTION, FRAUD AND CONFLICTS OF INTEREST

We have carried out 14 specific sessions on how to prevent these issues, both in Spain and in the countries in which we work, some of these with local organisations. We have also provided training on fraud investigation.

Several minor incidents of fraud which resulted in the imposition of sanctions were reported in 2017/18, but these were not serious enough to be considered cases of fraud given that they had no impact on either programme implementation or financial spending. There were no incidents of conflicts of interest.

### GUARANTEE OF BEST PRACTICE AND SOCIAL RESPONSIBILITY

We apply **responsible and transparent management and provide accountability**: to the Foundations Authority of the Catalan Government given our status as a foundation with head offices in Barcelona, and to our members and donors, through both internal and independent **audits** of our accounts, and through the control provided by the public bodies which provide funding. We demand the same standards from the organisations we support and closely monitor the impact of the business practices applied by the companies whose contributions we receive.

In order to carry out rigorous and quality work, we have signed up to codes and standards which define required levels in our fundraising procedures, emergency responses or fair trade activities.

**We are a socially responsible organisation**: we foster the participation of those who contribute to or benefit from our work, promote environmentally-friendly, sustainable development which safeguards natural resources, and respect and uphold the human rights of all people.

As we have been doing over the last 62 years, and thanks to the support of all the people who place their trust in our organisation, **we are making determined progress** towards the future that we seek for all.



**PILAR ORENES.** Deputy Director

WE ARE FIRMLY COMMITTED TO CONTINUE WORKING TO MAKE OUR ORGANISATION A SAFE ENVIRONMENT, FREE FROM ANY TYPE OF ABUSE, FOR BOTH OUR TEAM AND THE PEOPLE WITH WHOM WE WORK.

Guarantee of transparency:



WANT TO KNOW MORE?

Visit our web page: [A responsible organisation you can trust.](#)

# THANK YOU

## PUBLIC DONORS

We want to thank the following institutions for their confidence in our organisation and for contributing to changing the lives of many people.

### MULTILATERAL ORGANISATIONS:



### REGIONAL AND LOCAL ADMINISTRATIONS:



We have also received funding through contributions to other Oxfam affiliates from:

AFFAIRES MONDIALES CANADA · AGENCE CANADIENNE DE DÉVELOPPEMENT INTERNATIONAL · SWISS AGENCY FOR COOPERATION AND DEVELOPMENT · BUDDHIST GLOBAL RELIEF IN NJ · CENTRE RÉGIONAL AGRHYMET (CRA) · COALITION HUMANITAIRE · DANISH INTERNATIONAL DEVELOPMENT AGENCY · DIRECTION GÉNÉRALE COOPÉRATION AU DÉVELOPPEMENT ET AIDE HUMANITAIRE (DGD) · ETHICAL TRADING INITIATIVE · FIDELITY CHARITABLE · FONDAZIONE GIUSEPPE E PERICLE LAVAZZA ON · BILL AND MELINDA GATES FOUNDATION · FEDERAL GOVERNMENT OF GERMANY · HEMPEL FOUNDATION · IRISH AID · LATIN AMERICAN CHILDREN'S TRUST MEDICOR FOUNDATION · MINISTRY OF FOREIGN AFFAIRS (MOFA) – GOVERNMENT OF THE NETHERLANDS · OPEN SOCIETY FOUNDATIONS OPERATION DAGSVAERK · PLAN INTERNATIONAL HONDURAS · RED NOSE FUND DAY COMIC RELIEF · SWEDISH INTERNATIONAL DEVELOPMENT COOPERATION AGENCY · THE INNOCENT FOUNDATION · THE ONE FOUNDATION · THE WILLIAM AND FLORA HEWLETT FOUNDATION · VIBRANT VILLAGES FOUNDATION · VLAAMS BRABANT PROVINCE

Other contributors: CANAL DE ISABEL II · TOWN COUNCIL OF BERRIOZAR · TOWN COUNCIL OF BURLADA

## THANK YOU

To the **40** PUBLIC DONORS and **1 497** CORPORATIONS, FOUNDATIONS AND PRIVATE COMPANIES which due to lack of space we cannot mention.

And to all members, supporters and activists who enable us to make progress every day towards a future without poverty.

Thank you for supporting our development programmes and projects, our humanitarian action, our awareness-raising and education activities and our work on fair trade.

## CONTRIBUTING ENTITIES

Thank you also to the companies, financial institutions, foundations and private institutions who support us on the road to eradicating poverty, and who share our values.



AROFISH · AROPESCA · ASOCIACIÓN GRUPO MIS · BEAM SPAIN S.L. · BUJO · CÁRNICAS FRIVALL · CECU SOLAR · CENTESIS COMERCIAL OJA · COMINDEX · DISIMOB 2000 · DR JAVIER LAGOS · FISA 74 · ANTONI SERRA FOUNDATION · GESTIÓN HOTELERA DEL NOROESTE · GET IT DONE · HUERTA DE LA RETAMOS · J&A GARRIGUES · LAVOLA 1981 · LOS LEANDROS SOLARES · MANOHAY DENTAL · MARVA2 HOLDINGS · MERLIN PROPERTIES SOCIMI · MIRA GRUP 03 · PATRONAT DE TURISMO · PROYECTALIS GESTIÓN PULSO INFORMÁTICA · WILLIS IBÈRIA

# THANK YOU FOR PLACING YOUR TRUST IN OXFAM INTERMÓN!

# BUILDING A FUTURE WITHOUT POVERTY

WILL YOU JOIN US?

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[OxfamIntermon.org](http://OxfamIntermon.org)



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Intermón