

ANNUAL REPORT 2015-16

CHANGING LIVES THAT CHANGE LIVES



OXFAM
Intermón

OXFAM INTERMÓN

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We would also like to thank everyone in the countries where we work who has contributed the information contained in this report

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Nasechabuin, Kenya. Fish from Lake Turkana is the main source of protein for the family of James Esekon. The drought killed off their livestock and their harvests were much reduced. We are working towards reducing their vulnerability.

HOME IMAGE: Beach on Lesbos, Greece. A boat containing more than 50 people arrives. We provide immediate aid (food, dry clothes...) and legal assistance to people who have had to emigrate.

Oxfam Intermón meets the standards of conduct for NGOs set by the Accountability Charter of International NGOs, promoted by 24 of the world's main NGOs, including Oxfam. This analysis is carried out with other members of the oxfam confederation and is reflected in the confederation's Annual Report to be published in January 2017.



www.ingoaccountabilitycharter.org



JOSÉ MARÍA VERA
Executive Director
of Oxfam Intermón
@Chema_Vera

COMBATting INEQUALITY, BUILDING RESILIENCE

Over recent months, Colombia has been one of our biggest focuses of attention. I had the opportunity to visit the country some weeks before the referendum on the peace agreement and, far beyond this situation in particular, I saw how this wounded country would like once again to live in peace; it deserves all the help we can give to heal its wounds and look to the future. Of course, this should be done in the way that the Colombian people themselves believe to be the best and carried out through a peace-building process guided by truth and justice. This process should give a voice and a vote to women, indigenous communities and the victims of any kind of violence and inequality. Our commitment to the success of the local organisations that are making it a possibility remains strong.

Because, in Colombia as in any other place in the world, **one of our biggest priorities is working towards solving the serious global inequalities that are the root cause of poverty and injustice.** Inequality has increased across the world in recent years: the wealthiest 1% of the world's population owns more wealth than the remaining 99%. Inequality is a global phenomenon and so requires global action. That is why we are working in more than 90 African and Latin American countries to eradicate poverty and injustice.

One of the centrepieces of our actions is the promotion of resilience-building mechanisms, what we call people's capacity to assert their rights and improve their quality of life, even when disaster, stress and uncertainty confront them and in whatever circumstances. We are talking about situations such as Hurricane Matthew in Haiti, the droughts in Ethiopia, climate change and price volatility: situations that demonstrate that our world is changing faster than ever before and it is vital that we are capable of tackling the difficulties and of taking advantage of the opportunities

that arise. Sustainable development is not possible without this capacity to withstand shocks and recover from them.

Perhaps **one of the most important developments is the direct way we now have of getting involved in Spanish society, on which the crisis and financial cuts have taken their toll in recent years.** We have extended our work in Spain, until now focused on the publication of research and lobbying and social mobilisation campaigns, to engage in a support programme for people trapped in situations of vulnerability and social exclusion. We are doing this by supporting the work of organisations with a proven track record working directly within key sectors to change the lives of thousands of people: migration and violence against women. We are using the same methods that we use in other countries: looking for changes in people's lives by supporting and strengthening experienced organisations that are already established on the ground and that are working directly with people at risk of social exclusion and vulnerability. Although this will be an important programme, it does not mean a change in our focus, which is and will remain the most vulnerable communities in the countries of Africa and Latin America.

This is no mean feat for the year in which Oxfam Intermón has been celebrating its 60th anniversary. There are many accomplishments to acknowledge in this period, but also many challenges still to be addressed. This anniversary has been an opportunity to acknowledge, appreciate and support the work of the Advanceristas, the women who have progressed in their own development and who help the societies and communities where they live to develop. Their visit to help us celebrate has given voice to the many activities that take place every day across the world under their leadership; in this Annual Report you will be able to read about many of these.

WHO WE ARE

Oxfam Intermón mobilises the power of people to put an end to injustice and poverty in the world. To do this, we fight against the economic and social inequalities that perpetuate it and focus on saving lives in disaster situations, ensuring food for everyone and balancing wealth distribution, defending the rights of women. Together we challenge these causes because we cannot tolerate poverty.

We are part of the Oxfam confederation that has more than 70 years of **experience**. We work in **90 countries** and understand that by mobilising people and resources across the world we can put an end to poverty. We are specialists in providing **water** and sanitation in emergency situations.

We all have the right to live without poverty and in safety and freedom. We will not stop until we have achieved this.

OUR STRATEGIC PLAN

The power of people against poverty – sets out the five goals we fight for:

-  The right of people to be heard
-  Gender justice
-  Development funding
-  Saving lives
-  Sustainable food

VALUES



JUSTICE



HUMAN DIGNITY



SOLIDARITY



COMMITMENT



CONSISTENCY

OXFAM INTERMÓN CELEBRATES 60 YEARS

On 11th August 1956 the Secretariado de Misiones y Propaganda of the Society of Jesus was created in Barcelona. This was an organisation whose aim was to publicise the help being provided at that time by a group of missionaries in Bolivia, Paraguay and India. This was the seed from which our organisation, Oxfam Intermón, grew; it now forms part of the international Oxfam confederation, whose work is carried out in more than 90 countries across the world.

Our cooperation has been evolving from more welfare-oriented work towards work in which beneficiary organisations themselves are directly involved and whose intention is to achieve sustainable development. Throughout these 60 years we have incorporated into our work the provision of help to people who find themselves in emergency situations and we have supported fair trade production. In addition, we have not forgotten that there is also a political facet to the fight against inequality and poverty, so we have worked towards helping people to make their voices heard in their demands for social and political changes towards eradicating poverty.



THE RESULTS OF OUR WORK IN 2015-16

22,2 MILLIONS
de personas han mejorado sus
condiciones de vida gracias a Oxfam

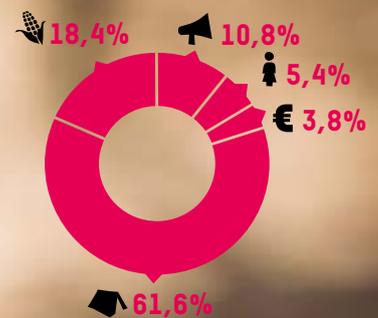
To do this, we collaborated with 3.515 **organisations**, 73% public institutions, foundations and companies, that provided us with financial resources

PROPORTION OF FEMALE AND MALE BENEFICIARIES OF OUR PROGRAMMES

55%
Women

45%
Men

PERCENTAGE OF BENEFICIARIES ACCORDING TO GOAL:

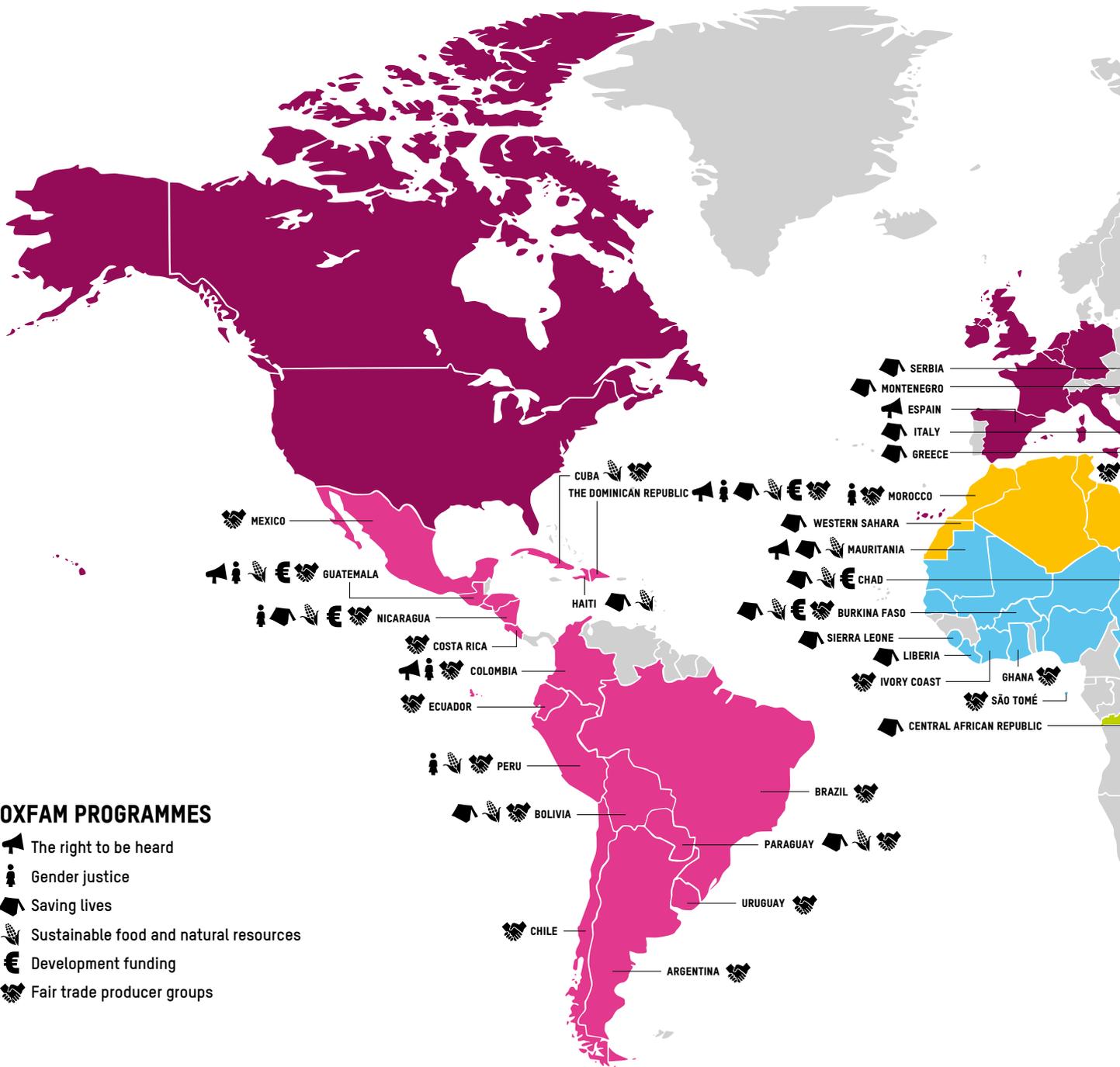


The work of Oxfam Intermón has been possible thanks to:

- 232.276** members and financial collaborators
- 1.894** companies and social organisations
- 3.648** participants in the Oxfam Intermón Trailwalker
- 231.204** people who bought fair trade products
- 49.637** activists
- 2.618** people in
- 929** workers
- 1.689** volunteers

Mangalmé, Chad. Noura is still a child but already helps her family by working in the fields and fetching water four times a day. We are working towards changing this situation.

WHERE WE WORK



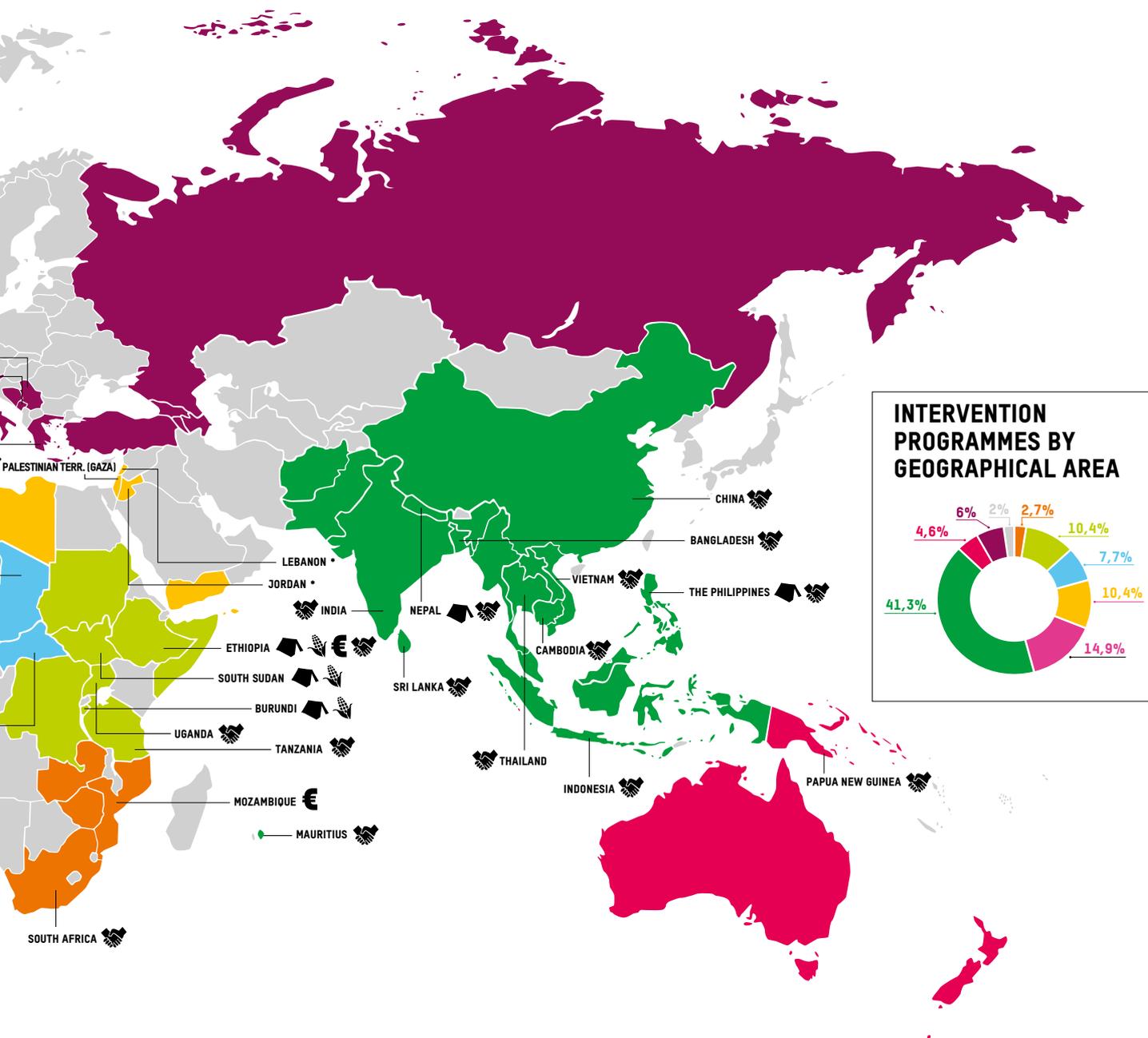
OXFAM PROGRAMMES

- The right to be heard
- Gender justice
- Saving lives
- Sustainable food and natural resources
- Development funding
- Fair trade producer groups

SOUTHERN AFRICA	EAST AFRICA	WEST AFRICA	MAGHREB AND THE MIDDLE EAST
OXFAM 1,4 millions of beneficiaries 65 programmes 194 organisations	OXFAM 5,95 millions of beneficiaries 244 programmes 272 organisations	OXFAM 3,45 millions of beneficiaries 182 programmes 224 organisations	OXFAM 4,2 millions of beneficiaries 245 programmes 398 organisations
OXFAM INTERMÓN 1 programmes 9 fair trade producer organisations	OXFAM INTERMÓN 7 programmes 7 fair trade producer organisations	OXFAM INTERMÓN 10 programmes 7 fair trade producer organisations	OXFAM INTERMÓN 1 programmes 3 fair trade producer organisations

Oxfam also has 45 global programmes that benefit more than 150,000 people. These programmes are supported by 414 organisations
 * Throughout the year we have carried out a fundraising project to be executed during 2016-17

The 22 members of the Oxfam confederation (Oxfam America (USA), Oxfam Australia, Oxfam in Belgium, Oxfam Brasil, Oxfam Canada, Oxfam Korea, Oxfam France, Oxfam Germany, Oxfam Great Britain, Oxfam Hong Kong, Oxfam Ibis-Denmark, Oxfam India, Oxfam Intermón Spain, Oxfam Ireland, Oxfam Italy, Oxfam Japan, Oxfam Mexico, Oxfam New Zealand, Oxfam Novib (The Netherlands), Oxfam Quebec, Oxfam South Africa, Oxfam Sweden) carry out cooperation work in more than 90 countries. Oxfam Intermón works in 54.



LATIN AMERICA & THE CARIBBEAN

OXFAM
1 millions of beneficiaries
351 programmes
594 organisations

OXFAM INTERMÓN
21 programmes
50 fair trade producer organisations

ASIA

OXFAM
5,1 millions of beneficiaries
971 programmes
985 organisations

OXFAM INTERMÓN
38 fair trade producer organisations

OCEANIA

OXFAM
0,5 millions of beneficiaries
108 programmes
135 organisations

OXFAM INTERMÓN
1 fair trade producer organisations

NORTH AMERICA AND EUROPA

OXFAM
0,5 millions of beneficiaries
143 programmes
442 organisations

OXFAM INTERMÓN
1 programmes

HOW WE WORK

OUR SHARES MONTH TO MONTH

JULY

More than 60,000 people supported “**Blinda tus derechos. Cambia el artículo 53**”, which is committed to a constitutional reform that improves the protection of human rights.

Together with 120 teachers and groups committed to education for Global Citizenship, we reflected on the **political dimension of education**.

Five **collaborators** visited our work in **Paraguay**.

JUNE

We collected more than one million euros in two new editions of the **Trailwalker** that were celebrated in Girona and Madrid. 518 teams participated.

More than 700 people attended the **#IGUALES concert** with Vetusta Morla, Sidonie, Dorian, Marlango, León Benavente, Anni B Sweet and Second to address inequality issues.

MAY

We recalled that the conflict in **South Sudan** puts millions of people at food risk. We support more than 1.2 million people.

Before the elections in our country, **we proposed commitments to the political** parties that prioritise the fight against poverty and social exclusion inside and outside Spain.

APRIL

We denounced the harsh working conditions of more than 260,000 women who work in the production of clothes with the report **Derechos que penden de un hilo**”.

We helped about half a million people in the aftermath of **the earthquake in Nepal**, providing clean water, hygiene kits, latrines, temporary shelters...



AUGUST

We responded to the emergency caused by **El Niño** that phenomenon has affected more than 60 million people in Africa, Latin America and Asia.



2015

OCTOBER

Lanzamos un nuevo concepto de tienda que combina el **comercio justo** con la agricultura ecológica y la producción medioambientalmente respetuosa, sin perder la calidad de los productos.

Con el informe **"Tierra para nosotras"** pedimos acceso a tierra, ahorro y crédito para las mujeres.

NOVEMBER

We launched a campaign to provide drinking water to the more than 150,000 displaced people in **Bangui, Central African Republic**.

We warned of the need for a new agreement to help Syrian refugees to deal with the **most serious humanitarian crisis since World War II**.

SEPTEMBER

We presented two documentaries at the San Sebastián Film Festival: **"District Zero"** and **"9 days in Haiti"**.

Together with UNICEF we presented the report **"España frente a los retos de la Agenda de Desarrollo Sostenible."**

We denounced that Europe is also unequal with the report **"Europa para la mayoría, no para las élites."**

DECEMBER

We celebrated the **third digital activism event #DaTactic**. 150 digital activists to promote informed and conscious voting.

On **International Volunteer Day**, we thanked the more than 1,700 volunteers who are part of our organisation for their work.

Through **Polétika** we showed that electoral programmes focus more on social measures in Spain than on international politics.

2016

JANUARY

At the **World Economic Forum in Davos** we denounced the rules of an economy which favours the richest.

In **Guatemala** we participated in the campaign **"Defending life is a right"** to comply with the decisions of the Inter-American Commission on Human Rights.

FEBRUARY

With the inaugurations in Madrid and Barcelona, we continued to increase the number of **"Second Chance" stores**. This project was launched in 2013 with the aim of promoting new sources of funding for the organisation..

MARCH

We denounced the murder of **Berta Cáceres**, an indigenous Honduran leader who opposed the construction of a dam in her community.

On **International Women's Day**, María Teresa Blandón from Nicaragua, Nawal Chahada from Morocco and Fatima Fille from Ethiopia explained our support programmes for women.

We obtained more than 100,000 signatures **against the EU-Turkey agreement** which negotiates people's lives in exchange for political concessions.

* These are some of our actions.
Más información en www.oxfamintermon.org/nuestroslogros

PROGRAMME IN DEFENCE OF WOMEN'S RIGHTS IN COLOMBIA

THE WAR AGAINST WOMEN

Nine years ago, Oxfam Intermón launched a **programme in defence of women's rights in Colombia**. The objective was to enable this group to increase its participation in social, economic and political decision-making processes. However, in a country at war such as Colombia, it was impossible for us not to become involved in the fight against all forms of violence directed against women.

Today, there are more than **500 grassroots organisations** participating in this programme, which has supported **130,286** indigenous, mixed race and Afro-Caribbean, rural and urban, young and old **women**. To be precise, "mujeres populares" who have developed their self-awareness as citizens with rights and who have strengthened their capacities. They were joined by the **8,288 men** who also took part in the programme.

A woman with grey hair, wearing a black cardigan and a patterned scarf, sits on a colorful patterned rug. She is looking upwards and to the left with a thoughtful expression. The background wall is covered with numerous small, framed photographs of people, creating a dense, memorial-like display.

Soacha, Colombia. Luz Marina Bernal fights for justice after the disappearance and subsequent murder of her son, Leonardo Porras. She is one of the many Colombian women survivors of the war we provide support to.

AWARENESS-RAISING INITIATIVES

Training is an important part of this programme. “When we arrive at schools like the Escuela de Mujeres Populares, we are all very quiet, with very little idea of what is happening to us, facing the life we have to live, in a subordinate position... a life of resignation”,



Teresa Gómez

explains **Teresa Gómez**, from the **Asociación Municipal de Mujeres de Venecia**. She is now the manager of a small furniture company. “It is thrilling to see how we are now capable of

speaking up, of making ourselves visible in the situation we live in”.

The programme was also intended to help change sexist stereotyping that impedes women’s control over their bodies and lives. Two big campaigns were set out: “Rape and other forms of violence: Leave my body out of the war” and “**Violence against women does not make you a champion**”. The first campaign was aimed at raising the profile of the sex crimes committed by soldiers, paramilitaries and guerrillas and emphasised the fact that between 2001 and 2009 in areas under the control of armed forces, around 500,000 women were raped; more than 82% did not have the courage to report them. It also publicised the fact that in the five years from 2008 to 2012, 48,915 under-eighteen years old were subjected to sexual violence, 15% of them boys. The second campaign was largely aimed at sporting activities and due to its dissemination in schools, at sports venues and in the sports media, it was able to reach more than 40,000 people with the clear message that violence against women is a criminal act, regardless of who carries it out.

WOMEN IN THE PEACE TALKS

Organisations such as **Corporación Mujer Sigue Mis Pasos** have taken an active part in legal processes such as the **drafting of the law guaranteeing access to justice for women who have been victims of sexual violence**.



María Eugenia Cruz

Due to this and to their own procedures that make reporting easier for women within a framework that avoids a second level of

victimisation, they have enabled more than 800 women to have the courage to present their case.

Women linked to our programme also took part in the peace process and the negotiations that took place in Havana, Cuba. Some of these women, such as **Zully Meneses**, from the organisation **Coordinadora de Mujeres Ecofeministas Comunitar**, drew up peace agendas that were included in the agreements. “Our agenda included four working areas in accordance with the Havana agreements: promoting political participation, helping victims of gender-based violence, preventing this kind of violence and enabling women to gain access land”.

Marina Gallego, national coordinator of **Ruta Pacífica de las Mujeres**, recalls that they raised the awareness of the Colombian government of the need to “include women in the peace talks”. Adding to the demand was the voice of **María Eugenia Cruz**, of the **Corporación Mujer Sigue Mis Pasos**: “I was part of the first delegation of victims in Havana and I was the first to talk about gender-based violence and sexual violence”.

THE RIGHT TO LAND, A NEW DISCUSSION POINT ON THE AGENDAS OF ORGANISATIONS

“What are we expecting from peace? We want it to take us out of a war that has lasted for 50 years, to strengthen democracy, the economy and the environment and the network of organisations. And we want it to put women’s participation on an equal footing in a democratic state, something we have a right to. Today, the country owes us this”, explains **Marina Gallego**. However, as **Denilisa Julio** of the organisation **Funsarep** recalls, “peace will not be built in Havana, it will be built from the grassroots up”, so a range of women’s organisations continues to fight not only against sexual violence, but is also working

on the legalisation of land titles for women, an issue that affects more than 3.5 million women, according to data supplied the Land Restitution Unit, a Colombian governmental body.

“We have a right to land and to use it to provide healthy and nutritious food, to ensure our good health”, says **Alix Morales**, of **Comunitar**. “As a woman, I want to grow food in order to harvest peace”, concludes **Denilisa Julio**.



Marina Gallego

THE VALUE OF WORKING WITH OXFAM

“They have been a committed ally. They promoted the ‘Rape and other forms of violence: leave my body out of the war’ campaign and helped women to make a stand”. **Marina Gallego**. Ruta Pacífica de las Mujeres

“It is a relationship between equals. They share their experience with us and that allows us to feed back. It also helps us build up our defences a little, to stop us from being attacked”. **María Eugenia Cruz**. Corporación Mujer Sigue Mis Pasos

“It has helped us work with other regional organisations, in Brazil, Ecuador and Peru as well, where we have built up alliances. Our relationship with Oxfam goes much further than financial support, it means accompaniment and trust”. **Aura Dalia Caicedo**. Red Nacional de Mujeres Afrocolombianas

THE STATISTICS

130.286
women took part in the programme.

8.288
men took part in the programme.

3,5 MILLIONS
people received information about the ‘Rape and other forms of violence: leave my body out of the war’ campaign.

34%
of women who received training now act as representatives for their organisations.

In 2015 alone the collective reporting form enabled 800 women to demand justice

THE RIGHT TO BE HEARD

We have achieved positive changes in policies and practices in government, the private sector and international organisations, in favour of the poorest and most vulnerable in society. We were able to do this through citizen participation in decision-making processes and through their ability to access accurate high-quality information to draw up their own proposals. In this way we have helped to strengthen the capacities and confidence of people and local organisations to organise themselves, put forward their demands and claim their rights.

POLÉTIKA.ORG, THE PLATFORM FOR MONITORING AND LOBBYING POLITICIANS

In June 2015, with various elections being called and together with another 11 NGOs, we suggested monitoring the proposals put forward by the various political parties on: development, taxes, education, health, social protection, salaries, participation, transparency, conflicts, children, climate change and gender. This initiative, together with actions lodging complaints about inequality in Spain and Europe and about tax havens, has made us a benchmark on issues of inequality.

The experience gained has also been applied in Burkina Faso, Dominican Republic and Peru.

 **94.864**
personas accessed the analyses on the Poletika.org page

 **500**
social organisations

 **2.700.000**
million people on Twitter and 2.3 million on Facebook



www.poletika.org
www.electionsburkina.org
www.actua.pe
www.vigilantes.do

HONDURAS: EXERCISING CITIZENSHIP TO ITS LOGICAL CONSEQUENCES

In Honduras, more than 100 environmental activists have been murdered since the beginning of the decade. Berta Cáceres was one of them, she was murdered on 3rd March 2016.

More than 20 years ago we helped form COPINH (Civic Council of Popular and Indigenous

Organisations of Honduras). It fought peacefully for its people's access to their river and to prevent the privatisation of water and food sources. Oxfam continues to support the fight that Berta and her other murdered colleagues began.



www.bit.ly/BertaCaceres-es

 **2,4 MILLIONS** of beneficiaries

 **50% WOMEN**

490 PROGRAMMES*

*7 of which led by Oxfam Intermón in Colombia, Mauritania and the Dominican Republic.

Oxfam Intermón runs 58 programmes in countries of the South and one in Spain. Of these 59 programmes, 8 have objectives linked to more than one of the causes we fight for.

GENDER JUSTICE

Oxfam’s objective is to put an end to gender-based violence in more than 50 countries. We therefore identify the elements that form part of violence and raise awareness in legal institutions and services, as well as with the general population (including men and boys) that violence against women is unacceptable. We also promote the strengthening of civil so-

ciety organisations that assist those affected, with access to justice and the services they need. This is resulting in the breaking-down of the silence and taboos that surround gender-based violence and has increased awareness among men, women, boys and girls.

INDIA: A CHANGE IN BELIEFS IN PARALLEL WITH APPLICATION OF THE LAW



Oxfam is drawing up a programme to achieve changes in the law and in beliefs in **five Indian states** (Odisha, Andhra Pradesh, Gujarat, Uttar Pradesh and Uttarakhand) to raise awareness that violence against women is not just a domestic issue.

These Oxfam initiatives are aimed at promoting a better application of the law and services to women to give them the access to the help they need. However, we are also encouraging the mobilisation of men and women for the **creation of a zero-tolerance culture towards gender-based violence.**



26 victim care facilities in Gujarat and the provision of new facilities in Odisha



An increase in reporting and higher levels of awareness in the police due to support being provided in police stations



60% of people in communities we have worked in have a better understanding of the law about violence against women



www.youtube.com/watch?v=NhH5hwqPlzk

ZAMBIA: “I CARE ABOUT HER”, A CAMPAIGN THAT MOBILIZES MEN

In Zambia, 72% of men admit to having used violence against a woman; 62% of women believe that men are allowed to hit their wives. So, in 2012 a campaign “I care about her” was promoted, which has become a movement of men and women against gender-based violence and in favour of policies of equality.

The campaign slogans are: “Teach your sons to respect women and girls”. “Ask parents to protect their daughters” and “Ask husbands to love and protect their wives”.



www.facebook.com/icarebouthercampaign



1,2 MILLIONS of beneficiaries



65% WOMEN

298 PROGRAMMES*

*7 of which led by Oxfam Intermón in Colombia, Guatemala, Morocco, Nicaragua, Peru and the Dominican Republic.

SAVING LIVES

We are an important player in the humanitarian sector and continue to lead in emergency response, contributing our experience in the fields of water and sanitation. We have achieved this role because of our extensive technical knowledge and capacity to mobili-

se experienced people. In addition, we have demonstrated the need to link emergency response strategies with development and resilience-building programmes.

NEPAL: A YEAR SUPPORTING EARTHQUAKE VICTIMS

"I enjoy the work I am doing because I know it is for the benefit of everyone in my village". This is Birmala Balamí, a 27-year-old woman who has been unemployed since the earthquake. Together with 30 other women, she worked for a fortnight rebuilding irrigation channels to recover the rice, wheat, mustard, pea and cucumber harvests. Oxfam pays these workers who are helping to rebuild the infrastructures of Nepal with their efforts.



 **56.000**
emergency kits and materials to build shelters

 **2.500.000**
million litres of drinking water

 **5.000**
latrines for 100,000 people

 **10.000**
families to be paid in cash for community work



www.OxfamIntermon.org/nepal

THE BIGGEST CRISIS OF DISPLACED PEOPLE SINCE THE SECOND WORLD WAR

It is now estimated that more than 65 million people have been forced to leave their homes because of war, climate change and poverty. Oxfam Intermón provides assistance to people who have reached Europe or who have settled in neighbouring countries to escape these crises.

its responsibilities and commitments, we have put a number of actions into place. One of these was the official complaint lodged against the agreement between Turkey and the EU which allowed the expulsion of people who had recently arrived in Europe. In only a few days we had collected 108,130 signatures from the public against this agreement.



www.OxfamIntermon.org/buscandorefugio

To ensure that the rights of migrants are respected and the European Union accepts

 **13,7 MILLIONS** of beneficiaries

 **55% WOMEN**

566 PROGRAMMES*

*26 of which led by Oxfam Intermón in Burkina Faso, Burundi, Chad, Ethiopia, Haiti, Mauritania, Nicaragua, Paraguay, the Central African Republic, the Dominican Republic and South Sudan.

SUSTAINABLE FOOD

We remain committed to helping families obtain the necessary resources to create their own income sources and so ensure an adequate diet for everyone in the community. Many of our programmes take place in rural areas and, in addition to promoting sustainable agriculture, work to achieve access to land and natural resources such as water.

We also strengthen the role of women, with particular emphasis on training and social advancement, and on the recognition of their rights to land. Similarly, our work has a particular emphasis on promoting food reserves as a means of strengthening the resilience of communities.

PARAGUAY: AGRICULTURE TO IMPROVE FAMILY DIET AND FINANCES

We support small-scale agriculture and family-run farms as a means of ensuring food for families and to create surpluses to sell at local markets. In the district of Concepción,

we have worked with farming families to introduce sustainable environmental practices and improve their capacity for administration and negotiation so that they can access local markets and fairs. By enabling direct sales and with the added value of chemical-free products, peasants can increase their earnings.

Esther Salinas is one of the people who participated in the programme. As she says: "I now have a double advantage: I sell my products and have stopped buying food. I do the planting myself and have everything I need".



109

women and 89 men have improved their crops



Farmers' markets have been set up in the districts of Horqueta-Arroyo and Yby Yau.



5

training sessions to set up a business plan: improving product presentation, addressing consumer needs, controlling income and expenditure...



www.OxfamIntermon.org/proyectos/paraguay

FIGHT AGAINST CLIMATE CHANGE IS FIGHT AGAINST POVERTY

Millions of people are already suffering the effects of climate change. The El Niño phenomenon has in recent months been the best example of this. Oxfam therefore **attended the various summits on this subject that had been organised by the United Nations.** At the Paris Summit held in 2015, we strongly declared that the agreements would not pre-

vent the planet's 3°C rise in temperature and that the lack of funding to prevent disasters caused by this global warming will put the most vulnerable communities at risk. Around 40,000 people added their voice to our claims.



www.OxfamIntermon.org/cambioclimatico
www.elninooxfam.org



4,1 MILLIONS of beneficiaries



49% WOMEN

712 PROGRAMMES*

*19 of which led by Oxfam Intermon in Bolivia, Burkina Faso, Burundi, Chad, Cuba, Guatemala, Ethiopia, Haiti, Mauritania, Nicaragua, Paraguay, Peru, the Dominican Republic and South Sudan.

DEVELOPMENT FUNDING

With our programmes and campaigns, in the countries where we carry out our cooperation work, in Spain and Europe and also on the international stage, we have promoted and supported mechanisms to ensure national and international development funding. We continue with our work within the framework

of Spanish Development Aid (AOD), defending its importance as a public social policy and as a source of development funding for the poorest communities. We would like to help reverse the trend towards reducing AOD at a global level, but especially in Spain.

SPAIN: CONDEMNATION OF TAX HAVENS

We have worked against tax evasion and avoidance because we understand that the fact that taxes are not paid because of the flight to tax havens means that there is less money available for basic public services such as health, education and social protection.

The “¿Beneficios para quién?” (Who profits?) report shows that between 2013 and 2014, the presence of branches of IBEX35 companies in tax havens increased by 10%, from 810 to 891. We therefore demanded a law against tax evasion to reduce these practices by a half over the next five years.



75.273
people supported our proposals



2

Two reports were published: “Una economía al servicio del 1%” (An economy for the benefit of the 1%) and “Beneficios para quién.”



We organised the concert #Iguales in Madrid with the artistes Vetusta Morla, Sidonie, Dorian, Marlango, León Benavente, Anni B Sweet and Second



www.noalescaqueo.org
www.bit.ly/IlusionFiscal

OXFAM'S EXECUTIVE DIRECTOR AT THE DAVOS FORUM

Winnie Byanyima, Executive Director of Oxfam, co-chaired the annual meeting of the Davos World Economic Forum. This was an excellent venue in which to express the concerns about inequality in the communities we work with. As she herself explained: “My intention was to present some of the richest and most powerful people on the planet with the stark facts:

80 people now have as much wealth as the poorest 3.5 billion. I wanted to point out the consequences extreme economic inequality has on poor people around the globe and to turn concern about inequality into real action to tackle it”.



www.bit.ly/MensajeEliteDavos



850 THOUSAND of beneficiaries



50% WOMEN

236 PROGRAMMES*

*7 of which led by Oxfam Intermón in Burkina Faso, Chad, Guatemala, Ethiopia, Mozambique and the Dominican Republic.

WHAT DO WE DO

2016-17 WHAT WE WILL BE ACCOUNTABLE FOR NEXT YEAR

We are focused on combating **inequality**, as we consider it to be a source of poverty, and on reducing risks of an unforeseen disaster, by increasing **resilience**.

In Latin America, together with the local organisations with which we work, we are helping to strengthen a citizens' movement in favour of fiscal justice that promotes reforms aimed at reducing inequality. In this movement, **women's organisations** and those that combat gender violence continue to be key, since we want to move towards societies in which this type of violence is neither accepted nor generalised.

Our work in Africa and in the countries of the Maghreb and the Middle East is conditioned by the instability of many of the groups we work with, including **displaced persons and refugees**. In this case, the effort to ensure greater resilience is key. In addition, being aware of the debate that the situation of migrants is creating, especially in Europe, we want to link their situation to the need for governments and the international community to make commitments to defend and respect the rights of these people.

In Spain, we continue to work to put the rights of the poor on the political agenda by denouncing inequalities and their consequences and by taking on new cooperation programmes that support Spanish organisations struggling to defend the rights of women and migrants.



Refugee camp at Moria, Greece. Oxfam volunteers distribute food to refugees who are queuing up to register. We also handed out other basic aid items, such as sleeping bags, winter clothes and blankets.

FORESEEING THE DISASTER TO HAVE THE TOOLS TO DEAL WITH IT



The '7 de enero' settlement, Lima, Peru. Vicente Cama organises an evacuation drill in this shanty town built on a hillside. He participates in our disaster prevention programme.



bit.ly/vivitrasmuroverguenza

Knowing when a hurricane will form, when a volcano will explode or when political disagreements will turn into armed clashes is hardly predictable. But today we know which regions and countries are more prone to environmental disasters and where the political situation threatens to become an armed conflict. Preventing the most vulnerable populations in these regions from becoming helpless in a situation like this is what we call working on resilience.

Vicente Cama is a neighbourhood leader in the settlement '7 de enero' located on one of the mountainous slopes of the capital of Peru, Lima. He is part of the Predes Organisation, which we support so that the population knows how to react to an earthquake: to know the safest areas to shelter in, to organise rescue, to carry out first aid, to prevent the spread of fires ... And what can be done to reduce the devastation: changing the foundations of the houses, using resistant building materials...

WOMEN AND MIGRANTS: THE GROUPS WE WORK WITH IN SPAIN

The economic crisis in our country has increased inequality, poverty and exclusion in an alarming way in recent years. If in the world the richest 1% of the population has more

wealth than the remaining 99%, in Spain the richest 1% has more resources than 80% of the population. For this reason, we decided to directly influence this Spanish reality and start a support programme for people in situations of vulnerability and social exclusion. We have focused on women and migrants.



Madrid. A meeting of women from 14 countries who participate in women's rights programmes and against gender-based violence.



www.bit.ly/contra-desigualdad-pobreza-Espana

Women continue to be the group most affected by economic, political and social inequality, and one in three women suffers violence. Our work involves supporting groups with experience in prevention, training and raising awareness to eradicate violence against women and girls who provide legal and psychological care to female victims and their children.

The work with migrants is the continuation of the support we already offer in the countries of origin of people who have to leave their homes due to conflicts or disasters

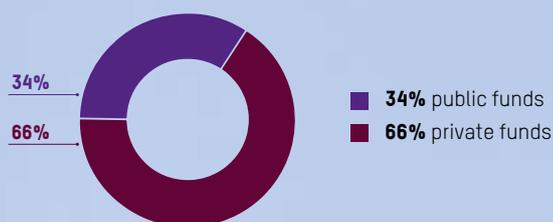
Together with women's and migrant organisations, we will work to improve their technical abilities and to increase their capability for social and political influence.

THE PEOPLE THAT MAKE IT POSSIBLE

Our work would not be possible without the support of the citizens who, through their financial contributions, their purchases of fair trade products and their involvement in our campaigns, make our work possible. We also count on the

collaboration of companies and social organisations, public administrations and international organisations. We would like to thank all these people and institutions for their contribution.

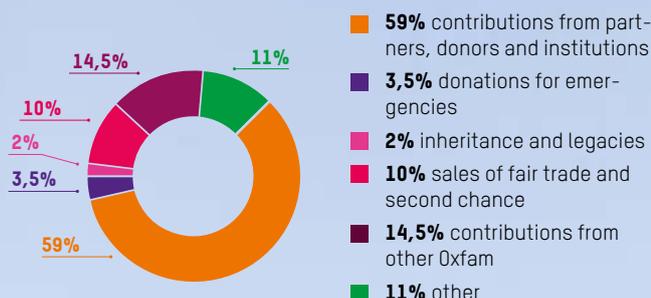
ORIGEN OF OUR FUNDS



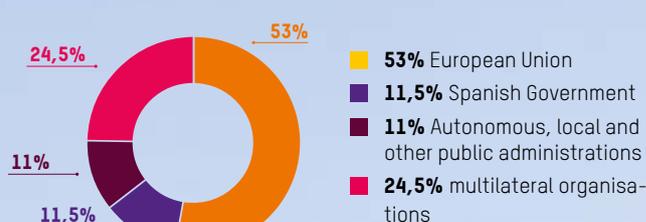
PARTICIPATION ON OUR NETWORKS



SOURCE OF OUR PRIVATE INCOME (OF THE TOTAL PRIVATE INCOME)



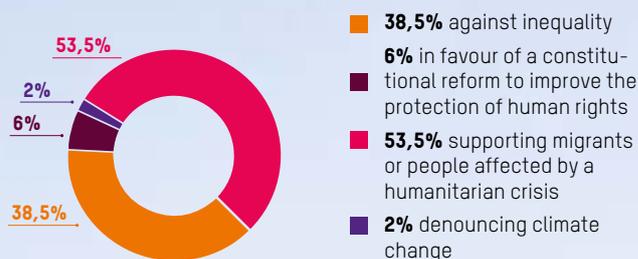
SOURCE OF OUR PUBLIC FUNDS (OF THE TOTAL OF PUBLIC FUNDS)



ORIGEN OF FAIR TRADE FUNDS



INVOLVEMENT OF OUR ACTIVISTS



Prado del Convento, Lozoya, Madrid. More than 170 teams take part in the Oxfam Intermón Trailwalker. They ran 100 km in support of the fight against poverty and in defence of water access rights.

INITIATIVES TO OBTAIN FUNDS

TRAILWALKER: SPORT AND COOPERATION

In 2015, between Girona and Madrid, 518 teams participated in the Oxfam Intermon Trailwalker challenge, which involves travelling 100 kilometres on country roads in less than 32 hours. **A total of more than €1 million was raised** to fight against poverty and the right to water.

According to the director of the organisation, José María Vera: "The Trailwalker is an epic experience. It is amazing to see the effort and the solidarity of the thousands of people who participate in the test. When you are travelling the 100 kilometres you are aware that each and every one is valuable and very much so. Each kilometre **changes the lives of**

thousands of people, improves their access to water and, most importantly, contributes to a dignified life."

Almost 60% of the participating teams belong to companies. For **Josep Santacreu, the CEO of DKV**, the main sponsor of the event, "it is a fantastic project both for the fundraising that is achieved and for the **festive spirit of effort and commitment** that permeates this initiative."



trailwalker.OxfamIntermon.org

WE PROMOTE COMFORT AND WELL-BEING FROM OUR STORES

In September 2015, we took a new approach to our fair trade stores to offer a more attractive proposal for everyday consumer products. They are products linked to our food, personal care and style of dressing. We offer quality products made with natural raw materials, which provide products with an organic component and follow fair trade criteria. Furthermore, this year we launched a new line of cosmetics, Senzia, a range of loose teas and the new loyalty card.

The three best-selling items were coffee, sugar, chocolate. In total **more than 70,000 customers visited our stores**.



www.OxfamIntermon.org/comerciojusto

Fair trade shop in Gràcia, Barcelona. More than 1,000 volunteers manage our shops and serve more than 70,000 customers every year.



A SECOND CHANCE FOR CLOTHES



Our Oxfam Intermón Second Chance stores were born in August 2013 as a new source of income to finance our cooperation programmes. They are stores run by a team of volunteers who sell second-hand clothing. They are self-supporting, thanks to the donations of clothing. During the year they reached a **sales volume of €330,329**.

We currently have Second Chance stores in Barcelona, Madrid and Valencia and with a stable team of 123 people who manage them, which is **23% of the people who have joined our organisation** throughout the year.



www.OxfamIntermon.org/SegundaOportunidad

Second Chance shop in Gràcia, Barcelona. These shops are another way of collaborating with Oxfam Intermón, by donating second-hand clothes in good condition, buying them, or working as a volunteer.

THE IMPULSE OF THE BUSINESS FABRIC



Last year, we gave impetus to “Companies that change lives” to promote the viability of small businesses. This experience is initially being carried out in **Bolivia, Mauritania and Burkina Faso**. We look for business initiatives and support those who drive them in developing a business plan. We present this plan to an investment committee external to Oxfam that assesses the quality of the proposals and their potential for success. If this committee approves the initiative, we contribute to the creation of the work teams and give the company initial capital and a guarantee to obtain credit.

“That businesses are viable means that they are profitable and that they are durable and that, after our support, they continue to operate, without any subsidy or bank credits,” explains **Mathieu Kabore**, responsible for the programme in Burkina Faso.

In Mauritania we have professionalised La Sirène, an already existing fish processing company. In Burkina Faso we have contributed to the creation of Gip-Riz, a rice trader; And in Bolivia we support two companies: Acuapez, a fish farming business, and Miel-Chaco, a honey trading company.



<http://bit.ly/EmpresasQueCambianVidas>

Houndé, Burkina Faso. The drought forced thousands of people to emigrate. They ended up earning a living by looking for gold. To avoid this situation we drive business initiatives that can offer job opportunities.

THE PEOPLE WHO MAKE UP THE ORGANISATION

We are a private, independent, not-for-profit foundation governed by a Board of Trustees. Our head offices are in Barcelona, Spain, and we have additional offices in Bilbao, Madrid, Seville and Valencia. We also have 16 offices in various countries.

Our team is made up of 2,618 people, 64.5% of whom are volunteers who work with us on a regular basis. We are part of the Oxfam confederation, which consists of 22 affiliates (full right or in the process of integration) and which carries out cooperation development work in more than 90 countries.

We have citizen action committees in 44 towns and cities across Spain and in 31 we also have fair trade and second-hand shops.

We use the committees and shops to promote mobilisation, awareness-raising and educational actions to contribute to our objective of constructing an active, critical and transformative citizenship that is aware of its responsibilities in a globalised world. We also carry out fundraising actions to obtain resources to support our work, to condemn injustice and carry out advocacy with national and international bodies and the private sector, to ensure they act responsibly. The rigour we use to carry out all this awareness-raising and advocacy work is provided by our research team, whose studies give the backing our proposals require.

THE GOVERNING BODIES OF OUR ORGANISATION

THE BOARD OF TRUSTEES

The Board of Trustees is made up of **15 independent professionals** from the world of academia, business and solidarity.

The members of our Board of Trustees work on a personal basis and completely voluntarily, motivated by their commitment to the objectives of Oxfam Intermón. They are elected for four years, but can be re-elected, and are responsible for safeguarding the strategy, allocation and control of resources and the organisation's identity.

The full Board of Trustees meets the Executive Director four times a year, although extraordinary meetings can be called.



MEMBERS OF THE BOARD OF TRUSTEES AS OF 1ST OCTOBER 2016

PRESIDENT:
Xavier Torra

Businessman from the electrical equipment sector, linked to development and awareness projects.
Since October 2008

VICE-PRESIDENT:
Ignasi Carreras

Director of the Social Innovation Institute of ESADE and collaborator with various not-for-profit bodies.
Since May 2011

SECRETARY:

Jaume Flaquer García, S.J.
Professor of the Faculty of Theology of Catalonia with responsibility for the Christianity and Justice Theology area.
Since July 2014

TREASURER:

Ramon Casals
Certified accountant with experience in auditing social organisations
Since October 2006

MEMBERS

José María Tomás

Practising judge and chairman of the Foundation for Justice.
Since October 2004

Graciela Amo

Expert in marketing and communication, collaborates closely with social organisations.
Since September 2012

José Antonio Sanahuja

Researcher in political sciences, institutional relations and international cooperation.
Since September 2012

Consuelo Crespo Bofill

Specialist in decentralised cooperation and peace; former president of UNICEF Spain.
Since November 2013

Almudena Egea Zerolo

Architect and teacher, coordinates the social volunteer team at the educational establishment where she works.
Since November 2013

Daniel Izuzquiza Regalado S.J.

Director of Entreprenétesis, a space for dialogue on borders and editor in chief of the magazine 'Razón y Fe'.
Since July 2014

Juan José Tomillo González S.J.

Teacher, member of the Advisory Council of Entreculturas and trustee of the Colegio Mayor Universitario Loyola de Madrid.
Since July 2014

Lluís Magriñá Veciana, SJ

Former director of Oxfam Intermón and of the Jesuit Refugee Service; currently Director of the Centro Internacional de Espiritualidad de la Cueva de Manresa.
Since March 2015

Anna Xicoy Cruells

Director of operations at Barcelona BSM, she has had a long career as a volunteer in the world of social organisations.
Since January 2016

Laura Ruiz Jiménez

Director of Planning, Monitoring and Evaluation of the Ibero-American Secretariat-General. Specialist in gender and development in Latin America.
Since January 2016

Sylvia Koniecki

Coordinator of Asociación Granada Acoge and President of Andalucía Acoge.
Since June 2016

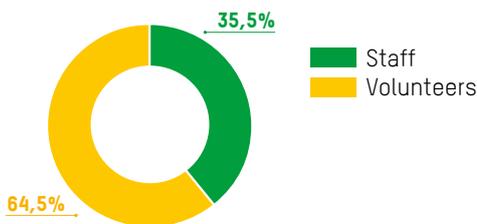
MEMBERS OF THE BOARD OF DIRECTORS AS OF 1ST OCTOBER 2016

José María Vera, Executive Director | **Pilar Orenes**, Assistant Director and Director of Personnel and Organisation | **Ricardo Magán**, Director of Campaigns and Citizenship | **Xavier Palau**, Director of International Cooperation | **Marc Pintor**, Director of Finance | **Marcela Ospina**, Director of Communication | **Rafael Sanchís**, Director of Marketing and Commercial Development

TEAM

The staff and volunteers are the most important asset of the organisation. Both teams work closely together in the drawing-up and dissemination of our activities. The organisation therefore invests in them so that they can develop their full potential and contribute towards our common objective; achieving a fairer world.

2.618 PEOPLE CONSISTS THE OXFAM INTERMÓN TEAM



47,5%
Women

78%
Women

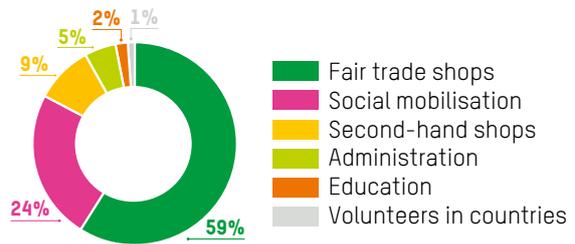
52,5%
Men

22%
Men

VOLUNTEERS

Our team of volunteers consists of 1,689 people, who work with us on a regular basis to contribute their knowledge and dedication.

ACTIVIDADES DE LOS EQUIPOS DE VOLUNTARIADO ESTABLE:



We also have volunteers who support us on an ad-hoc basis. As an example, 602 volunteers participated in Trailwalker and other similar sporting events during the last financial year. We also have a team of 120 volunteer translators working with us.

Our volunteers, who were joined by 673 people in 2015-16, stay with our organisation for an average of 3.3 years and have an average age of 50.

The team's work has enabled us to have contact with more than 160,000 people in our shops and to carry out 1,187 public and street-based actions.

In May 2016, Oxfam Intermón joined the Spanish Volunteers Platform (PVE). Our joining means that the PVE now has 78 associate organisations.



bit.ly/MemoriaVoluntariado

IN SPAIN

COMMITTEES AND SHOPS

BARCELONA

Gran Vía de les Corts
Catalanes, 641 - 08010

BILBAO

Rodríguez Arias, 5 7ª pl -
48008

MADRID

Alberto Aguilera, 15 -
28015

SEVILLA

Méndez Núñez, 1, 1º,
oficina 6 - 41001

VALENCIA

Marqués de Dos Aguas,
5 - 46002

FT SHOPS AND COMMITTEES

ANDALUCIA

SEVILLA Méndez Núñez, 1,
1º, Oficina 6
Muñoz Olivé, 5
CÓRDOBA. Claudio
Marcelo, 7
GRANADA. Casillas del
Prats, 10
HUELVA. San José 14
JEREZ DE LA FRONTERA.
Armas, 9
MÁLAGA. Granada, 48

ARAGÓN

ZARAGOZA. León XIII, 24

ASTURIAS

GIJÓN. Francisco
Martínez Marina, 2
OVIEDO. Río San Pedro, 11

BALEARES

PALMA DE MALLORCA.
Argentería, 28,
07001

CANARIAS

LAS PALMAS. Doctor Chil,
15 (Vegueta)

CANTABRIA

SANTANDER.
Cervantes, 7

CASTILLA LA MANCHA

GUADALAJARA. Plaza
Capitán Boixareu Rivera,
68

TOLEDO.

Amador de
los Ríos, 4
CUENCA. Pl. Edif. Mercado,
3º dcho., 12

CASTILLA Y LEÓN

BURGOS. Almirante
Bonifaz, 13
LEÓN. Cervantes, 12 bis
SALAMANCA. Ancha, 6
VALLADOLID.
C/ Teresa Gil, 17

CATALUÑA

ANDORRA candorra@
oxfamintermon.org
BARCELONA

BARCELONA

Gran Vía de les Corts
Catalanes, 641
Gran de Gràcia, 156
Viladomat, 43
Provença, 478
Puig Martí, 28

GIRONA

Gran de Sant Andreu, 132
Pujada del Pont
de Pedra, 3

LLEIDA

Comtes d'Urgell, 1

SANT CUGAT

Orient, 31

SABADELL

csabadell@
oxfamintermon.org

TARRAGONA

Emperador
August, 18

TERRASSA

Passeig Comte
d'Egara, 2-4

VILANOVA I LA GELTRÚ

Plaça dels Cotxes, 3

COMUNIDAD VALENCIANA

ALICANTE Teatro 48,
CASTELLÓN Guitarrista
Tárega 20,

ELCHE

Vicente Blasco
Ibañez 35

GANDIA

cgandia@
oxfamintermon.org

VALENCIA

Marqués de Dos Aguas, 5
Sant Vicent, 106

Literato Azorín,

16
48

GALICIA

A CORUÑA

Sta. Catalina, 16-20, 1ºB

Estrecha de San Andrés,

12

SANTIAGO DE COMPOSTELA

csantiago@
oxfamintermon.org

VIGO

Triunfo 4

EXTREMADURA

BADAJÓZ. C/ Alconchel, 3

cbadajoz@

oxfamintermon.org

LA RIOJA

LOGROÑO. C/ Juan XXIII, 7

MADRID

Alberto Aguilera 15

Goya, 68

Paseo de las Delicias, 138

Paseo de Extremadura, 61

MURCIA

MURCIA. C/Echegaray, 4

(Plaza Romea junto

Iglesia Santo Domingo)

NAVARRA

PAMPLONA San Blas 2,

bajo

Paulino Caballero, 25

PAIS VASCO

BILBAO. Rodríguez Arias,

5-7

Colón de Larreategui, 12

DONOSTI San Francisco,

22 (Gros)

VITORIA-GASTEIZ

cvitoria@oxfamintermon.

org

STAFF

There are 929 contracted staff on the Oxfam Intermón team.

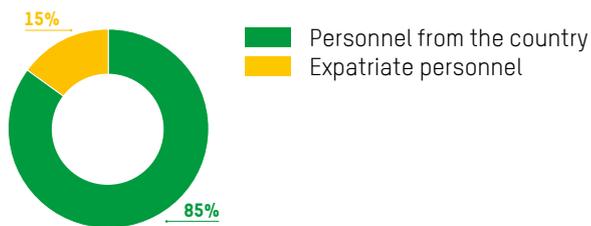


342
personnel in Spain

587
personnel in countries

We are looking for talented and flexible professionals with initiative who are committed to the mission and values of the organisation. We prioritise the hiring of local staff in the countries where we work, with a few exceptions: when we are unable to find anyone with the necessary technical profile in the country or when it is preferable for security reasons for the post to be held by a foreigner.

Make-up of personnel in countries:



EXPATRIATE PERSONNEL

At Oxfam Intermón, we are regulated by an Organisational **Social Responsibility Policy** which reflects our commitment to efficiency, rigour, control and optimisation in the management of our resources, following social responsibility criteria with respect to the impact our activity has on environmental, social and occupational matters. At the same time, the Board of Trustees obeys a **Good Governance Code** which determines the basic rules of its organisation, its operation and the regulations for its members' conduct.

We also have an ethical framework which governs the behaviour of people on the team. This includes:

- A Code of Conduct, agreed with the other organisations which make up Oxfam and which all team members know and accept
- A Protocol for Complaints and Management of Inappropriate Behaviour
- A Protocol for the Management of Conflict of Interest
- A Policy against Harassment and Bullying
- A Policy for the Prevention and Management of Fraud and Corruption

CONTACT US 902 330 331 / 933 780 165 info@OxfamIntermon.org

IN THE WORLD

OFFICES

BOLIVIA

Director: Carlos Aguilar
Av. Hernando Siles, nº 5826
entre calles 12 y 13
Barrio Obrajes
LA PAZ
Tel. 591 22113212

BURKINA FASO

Director: Omer Kaboré
10 BP 13491
OUAGADOUGOU
Tel. 226 50 36 20 68
226 50 36 20 23

BURUNDI

Directora: Pilar Duart
Quartier INNS. Avenue de
la Culture nº 04 - BP 7386
BUJUMBURA
Tel. 257-76091031

CENTRAL AFRICAN REPUBLIC

Director: Ferran Puig
Sica, 2 - Derrière Fédération
de Scoutisme BANGUI
RÉPUBLIQUE CENTRAFRICAINE
Tel. 236 72 68 01 68
236 75 63 51 33

CHAD

Director: Elkana Moohel
Rue de 3620 Porte 40
Quartier Résidentiel Aérogare
(derrière l'Ambassade
de Russie) Rue 1036
porte 0148 - BP 5166
N'DJAMENA
Tel. 235 62 23 14 70
235 90 23 43 41

COLOMBIA

Director: Alejandro Matos
Calle 36, nº 16-20. Barrio
Teusaquillo
BOGOTÁ DC
Tel. 571 2882781

CUBA

Director: Jerome Faure
Calle M y N, edificio 57.
Apartamento 5. Vedado
14400 La Habana
Tel. 537 8375751

DOMINICAN REPUBLIC

Directora: Raúl del Río de Blas
C/ Josefa Perdomo, 160,
esquina Hermanos Deligne,
Gazcue, Distrito Nacional,
CP 10205
REPÚBLICA DOMINICANA
Tel. 809 682 5002

ETHIOPIA

Director: Solomon Legesse
Kirkos Sub City Kebele 02/03.
House n. 360. Chilalo Building.
PO Box 933/1110
Tel. 251 0911047479

GUATEMALA

Directora: Ana María Martínez
6ta. calle 3-66 Zona 10
CIUDAD DE GUATEMALA
Tel. 502 2205-5250

HAITI

Director: Damien Berrendorf
Perlerin 2A, #3, Route de
Kenskoff -Petion Ville-
PORT AU PRINCE, HAÏTÍ
Tel. 509 37019321

HONDURAS

Director: George Redman
Residencial Tres Caminos,
Calle Instituto María Auxiliadora,
Casa Nº3738 TEGUCIGALPA
Tel. 504 9928 9180

MAURITANIA

Director: Amadou Seidi Djigo
Ilot C, nº 450 ZRC
BP 1301 NOUAKCHOTT
Tel. +222 45 24 48 08

MOROCCO

Director: Nicolas Gravier
3 Rue Béni Mellal,
Apts. 3 et 4 Hassan 10 010
RABAT
Tel. +212 537 76 94 27

NICARAGUA

Directora: Ana María Martínez
Residencial Pillanes de Altamira,
Tercera Etapa, Detrás del
Hospital Monte España,
Contiguo al Edificio Opus III
Managua, NICARAGUA
Tel. 505 2264 3432

PARAGUAY

Director: Óscar Ramón López
Mac Mahon 5391, c/ Rca.
Argentina - Villamorra
ASUNCIÓN - PARAGUAY
Tel. 595-21 602011

PERU

Director: Frank Boeren
Diego Ferré (altura Cuadra 12
de Av. Larco) -Miraflores- LIMA
18, PERÚ
Tel. 511 700 9226

OUR RESPONSIBILITIES AS AN ORGANISATION

BETWEEN ACCOUNTANCY REQUIREMENTS AND ETHICAL FINANCE

Part of our work as an organisation is supported by the financial system. Our members and collaborators can use banking organisations to make donations. The financial resources that allow us to tackle with immediate effect the damage caused by a hurricane are deposited in a number of these institutions. In addition, some banks and savings institutions are on occasions our direct donors, by using foundations they participate in, or by supporting the solidarity initiatives of their workers, such as taking part in the Oxfam Intermón Trailwalker.

To make these arrangements easier for our donors, **we work with a large number of bodies, but in Spain mostly with CaixaBank, Banco de Sabadell, Triodos Bank and Fiare Banca Ética.** In the countries where we

implement our cooperation programmes, we work with the financial entities that have a presence there and that can ensure the transfer of resources.

Generally speaking, **we diversify our involvement with financial entities** in order to avoid being dependent on one of them and to be sure our financial requirements are met at all times. We always look for a balance between security of transactions, the cost of the service and ethical criteria.

SUPPORTING ETHICAL FINANCIAL ENTITIES



The relationship between Oxfam Intermón and ethical finance started in 1999 when we promoted the first ethical investment fund in Spain; our aim was to find an entity capable of investing investors' resources in companies that respected the environment and workers' rights. **We have also supported ethical banking since its launch in Spain** in the first decade of the 21st century.

At the moment, our financial investments are mostly bank deposits and now stand at €1,550,000, €1,240,000 of which is placed in financial products with an ethical component, i.e. 80%. We have investments in Triodos Bank and Fiare Banca Ética, where 55% of our resources are invested. We have also deposited 22.5% in the ethical investment fund of CaixaBank, which is one of our sponsors. We also collaborate with Oiko-Crédit, an organisation that invests ethically in projects that fight poverty in poor countries; this represents about 2% of our investments. The average yield of all our investments is 2.21%.

OUR INVESTMENTS

Deposit in Triodos Bank	660.000€
Deposit in Fiare Banca Ética	200.000€
La Caixa Ethical Investment Fund	350.000€
Investment in Oiko-Crédit	30.000€
Deposit in Banco de Sabadell	310.000€

WHAT IS ETHICAL BANKING?

This is an initiative that has arisen as an alternative to traditional banking; its main objective is to establish a new approach to the practices and services provided by financial bodies. It first appeared in the Sixties in opposition to funding through the banking system of regimes such as South Africa under apartheid and the Vietnam War. This is the background to the creation in 1971 of the Pax World Fund, considered to have been the first ethical fund, which excluded any companies connected to the arms industry or apartheid.

The principles of ethical banking are:

- **Transparency** in where resources are being allocated
- **Social utility of investments**
- **Support** to customers
- **Sustainability of the projects being invested in**
- **Human and social development**



www.triodos.es
www.fiarebancaetica.coop
www.oikocredit.es



INTERNAL PROCESSES OF FINANCIAL CONTROL

The budget is drawn up on an annual basis in accordance with the priorities established in our multiannual plan. The Board of Directors submits its proposal, which is then revised by the Economic and Audit Commission of the Board of Trustees and approved by the Board. We analyse economic and financial information constantly and evaluate the correct use of resources, whilst at the same time taking the necessary corrective measures. In addition, six years ago we brought in an internal audit function, with the objective of evaluating and improving the efficiency of risk management processes, control and governance, and which is accountable to the Board of Trustees.

Apart from these measures, we have drawn up a policy for the delegation of authority establishing the responsibilities of the Board of Trustees, in accordance with the law of foundations and the Oxfam Intermón articles of association, together with the responsibilities that the Board of Trustees may delegate to others, with the limits of responsibility demanded by the accountability processes.

Furthermore, we maintain a set of policies governing the authorisation of expenditure (including limits for procuring goods and services) and the allocation of resources. These policies apply to all jurisdictions where we operate, and are made available to all staff through our intranet. We also have a risk management policy, which allows us to predict and quantify risks that can have an influence on the attainment of objectives or the implementation of activities, and which establishes how we should act in each case. We have a reserves policy (both book and cash reserves) that establishes a framework for action, together with indicators and limits which should ensure the balance, solvency and viability of the asset and financial structure, and the treasury structure and liquid assets.

Finally, we are governed by the Oxfam Financial Standards which establish the minimum standards that all affiliates must meet to ensure adequate internal financial processes. Compliance and improvement of these standards is monitored by means of a system of regular evaluation.

OUR FINANCE

REPORT ON RESULTS

Throughout 2015-16 we saw private income increase significantly compared to the previous year. The significant increase in the recruitment and retention of members and the increase in their annual average share should be noted. The rest of private income includes donations received from companies and national and international private foundations.

Public funding was slightly reduced, close to 4%, with the largest reductions being those from regional and local administrations in Spain. This is why we are continuing to work on diversifying the origin of this type of income, incorporating new international public donors. During the past year we signed new collaboration agreements with the Spanish Agency for International Development Cooperation (AECID) for an amount that exceeds €10 million, which will be implemented during this and the coming years. Revenues from other Oxfam organisations continue to show significant increases.

We allocated almost €6 million more to our mission activities than in the previous year, which represents between 6% and 7% more for development and humanitarian action programmes, respectively. Our administration and fundraising expenses were reduced on a percentage basis, in keeping with previous years.

The 2015-16 financial year closed with a positive accounting result of €689,000, which is intended to strengthen the Foundation's reserves to improve solvency and liquidity.

Marc Pintor
Director of Finance



CLOSING OF THE 2015-16 FINANCIAL YEAR IN EUROS

INCOME		EXPENSES	
PRIVATE INCOME	58.841.719,22 €	INTERVENTION PROGRAMMES	74.835.126,51 €
Members and individual and institutional donors	34.616.864,37 €	International cooperation	60.829.616,22 €
Emergencies	2.164.033,83 €	- Development	41.164.546 €
Inheritance and legacies	1.255.873,86 €	- Humanitarian	19.665.070 €
Fair trade and second chance	5.991.455,13 €	Awareness campaigns	7.901.815,99 €
Oxfam	8.454.337,46 €	Fair trade and second chance	6.103.694,30 €
Other income	6.359.154,57 €		
		ADMINISTRATION AND FUNDRAISING	13.466.289,89 €
PUBLIC INCOME	30.149.219,67 €	Administration	3.874.390,02 €
Spanish Government	3.405.675,63 €	Fundraising	9.591.899,87 €
European Union	15.934.068,16 €		
Autonomous and local administrations	3.289.567,28 €		
Multilateral organisations	7.428.933,90 €		
Other	90.974,70 €		
		TOTAL EXPENSES	88.301.416,40 €
TOTAL INCOME	88.990.938,89 €		
		RESULT	689.522,49 €

ORIGIN OF THE FIVE MAIN SUBSIDIES OBTAIN THIS YEAR¹ :

European Civil Protection and Humanitarian Aid Operations (ECHO)	9.810.000
Acción contra el Hambre	1.705.000
Junta de Andalucía	1.636.556
Office of Food for Peace	898.230
Agence de Coopération et de Recherche pour le Développement	870.000

¹The execution of these funds will be implemented in stages and according to the project during the current and coming years.



Arsi region, Ethiopia. More than 60,000 people were given seed to restart cultivation, following the drought caused by the El Niño phenomenon.

GUARANTEES OF TRANSPARENCY AND GOOD PRACTICE

At Oxfam Intermón we want to be transparent about our policies, our interventions and our budgets. Therefore, we submit ourselves to a number of control tools and endorse codes that require us to work effectively and efficiently to reach our goal, offer transparent accounting and make the greatest impact so that all people may exercise their rights and enjoy a decent life.

Our work is subject to regular controls. To begin with, as a foundation with headquarters in Barcelona, we render accounts to the Foundation Protectorate of the Generalitat de Catalunya. Moreover, we submit ourselves to a yearly external audit, conducted by Alcaín y Riba Auditores (whose home page we have published here and which can also be consulted on our website). <http://www.oxfamintermon.org/es/quienes-somos/cuentas-claras/informe-economico> (in Spanish)

In addition, as recipients of public funds, we are subject to the grants law and the controls of national and international public administrations that grant aid. Therefore, for example, we have undergone audits by the European Union, as well as by the AECID (Spanish Agency for International Development Cooperation). Likewise, the main private donors periodically request the rendering of accounts and, in some cases, make a direct request to visit projects.

In addition to this, we should add our involvement in the design and implementation of the tool created by CONGDE (the Coordinator for Spanish Development NGOs), the

Indicators of Transparency and Good Governance, that all NGOs that are members of CONGDE have to comply with. Our audit results can be consulted on <http://webtransparencia.coordinaadonadongd.org/>



WE WORK IN ALLIANCES

We promote the creation of alliances and joint working with other organisations, which is why we have been a member of the international Oxfam confederation since 1997 and work in close collaboration with the 22 other members. In addition, we are part of a number of alliances. We are founder-members of CONGDE (Spanish Coordinator for Development NGOs) and we participate in the umbrella organisations for NGOs in the 17 autonomous communities in Spain. We belong to EURODAD (European Network on Debt and Development) and FETS (Ethical Finance and Solidarity).

In the area of humanitarian action, we are members of the Sphere Project Board, which regulates the minimum standards of humanitarian disaster relief, and members of ECHO (European Community Humanitarian Office), with whom we have signed the FPA (Framework Partnership Agreement), which defines the roles and responsibilities of implementing humanitarian actions funded by this body. We are also part of the People In Aid consortium, whose objective is to strengthen the organisational efficacy of the humanitarian sector.

In the area of fair trade, we are part of the State Coordination for Fair Trade, the European Fair Trade Association (EFTA) and the World Fair Trade Organisation (WFTO). We are also founder-members of Fair Trade Spain (Fair Trade Certification).

Moreover, we have been an advisory body of the United Nations Economic and Social Council since 1995.

Commitments which help us to work with great rigour and quality entered into to date are as follows:

- **Code of Conduct for the International Red Cross and the Red Crescent Movement and NGOs in Disaster Relief**
- **Oxfam International Humanitarian Contract**
- **Sphere Project Humanitarian Charter**
- **Accountability Charter for International NGOs, which all members of Oxfam have signed up to**
- **CONGDE Code of Conduct for NGOs and its NGO Transparency Tool**
- **Principles of the World Fair Trade Organisation**
- **Code of Conduct for the Development of Fundraising in Spain**

ACKNOWLEDGEMENTS

PUBLIC FUNDING PARTNERS



PRIVATE FUNDING PARTNERS



GPU GESTIÓ DE PUBLICITAT URBANA | INVERSIONES HINCAPIÉ | AFFINITY PETCARE | ALPLA IBÉRICA | ARCONVERT | AROPESCA | ASEPEYO | CAIXA | POPULAR | CANAL DE ISABEL II GESTIÓN | CÁRNICAS FRIVALL | CECU SOLAR | CENTESIS | CENTRO DE ENSAYOS INNOVACIÓN Y SERVICIOS | COMINDEX DISIMOB 2000 | DR JAVIER LAGOS | ELISA INTERACTIVE | FONAMENTS | FRISELVA | FUNDACIÓ ESADE | FUNDACIÓ MIGUEL TORRES | FUNDACIÓ PRIVADA GIRBAU | FUNDACIÓ ANTONI SERRA SANTAMANS | FUNDACIÓ ANTONIO MENCHACA | FUNDACIÓ CANARIA NARANJO GALVÁN | FUNDACIÓ KPMG | FUNDACIÓ PROFESOR URÍA | GESTIÓN HOTELERA DEL NOROESTE | GESTORA DE INMUEBLES URBANOS | GET IT DONE | GRANT THORNTON ASESORES | HOSPITAL CLINIC DE BARCELONA | HUERTA DE LA RETAMOSA | INFARCO | JOTAL | LOS LEANDROS SOLARES | MAT HOLDING | MIRA GRUP Q3 | NUBA EXPEDICIONES | OBRA SOCIAL UNICAJA | OTSUKA PHARMACEUTICAL | PULSO INFORMÁTICA | SANOFI | SILVOSA HERMANOS | SOCIALRUN | SODEXO SOLUCIONES DE MOTIVACION ESPAÑA | TERESA Y JOSÉ PLANA EMPRESA PLANA | TOUS PERFUMES Y DISEÑO | TROVIT SEARCH | UNIVERSIDAD POLITECNICA DE VALENCIA

HOW YOU CAN HELP

Become a member

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Make a donation

www.OxfamIntermon.org/donativo

Promote our campaigns

www.OxfamIntermon.org/campanas

Become a volunteer

www.OxfamIntermon.org/voluntariado

Buy fair trade in our shops or on

www.tienda.OxfamIntermon.org

Fund a project

www.OxfamIntermon.org/financiaunproyecto

Collaborate as a company

www.OxfamIntermon.org/empresas

Discover the world around you with our studies

www.OxfamIntermon.org/estudios

Get to know our educational proposals

www.OxfamIntermon.org/educacion

Join the teachers' network

www.ciudadaniaglobal.org

Sign up to Trailwalker

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Give Oxfam Unwrapped

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